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# 企業の人権ベンチマーキング

Business and Human Rights Resource Centre

ビジネス・人権資料センター 日本代表

Saul Takahashi 高橋宗瑠 2016年6月15日



[www.business-humanrights.org](http://www.business-humanrights.org)



- 2002年に設立、国際人権NGO
- ロンドンに本部、ニューヨークに支部、14ヶ国に現地代表  
2014年6月に初めて日本に現地代表)
- 民間企業による人権遵守を推進、  
リソースセンターというギャップに対応
- 企業からの回答（レスポンス）を求める


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We work with everyone to advance human rights in business. We track over 5600 companies, and help the vulnerable eradicate abuse.

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FEEDBACK

### NEWS


[PDF] Myanmar: EIRIS welcomes new reports pursuant to US responsible investment requirements but says some fail to provide critical information

UK: Nestlé says it will pay living wage to all contractors by 2017


US State Department reports reveal investigation into Blackwater operations in Iraq before 2007 shooting was abandoned after death threat

US appeals court rules lawsuit against CACI over alleged torture of Iraqi prisoners in Abu


### CURRENT FEATURES




DIHR & ICAR releases report on National Action Plans on business & human rights













UN Human Rights Council adopts two resolutions on business & human rights - includes our analysis of recent...



"Fifa and business miss an open goal for human rights", say Business & Human



Conflict minerals reforms helped to reduce involvement of armed groups in



ENG 21:17  
JA 02/07/2014





# 海部俊樹

《第76・77代》



昭和6年1月2日生  
出生地：愛知



Special Report: Dirty Olympics

# TIME



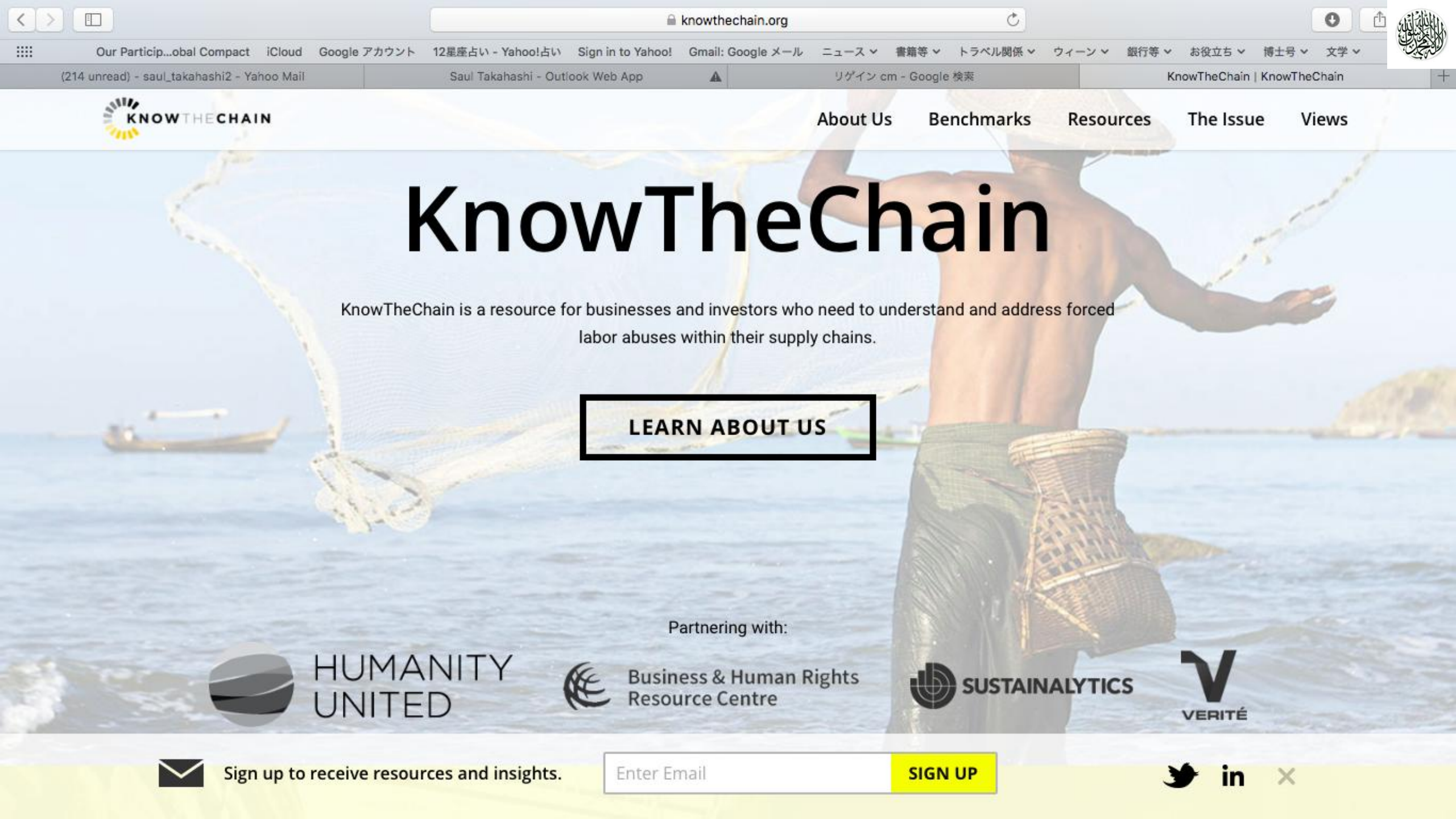
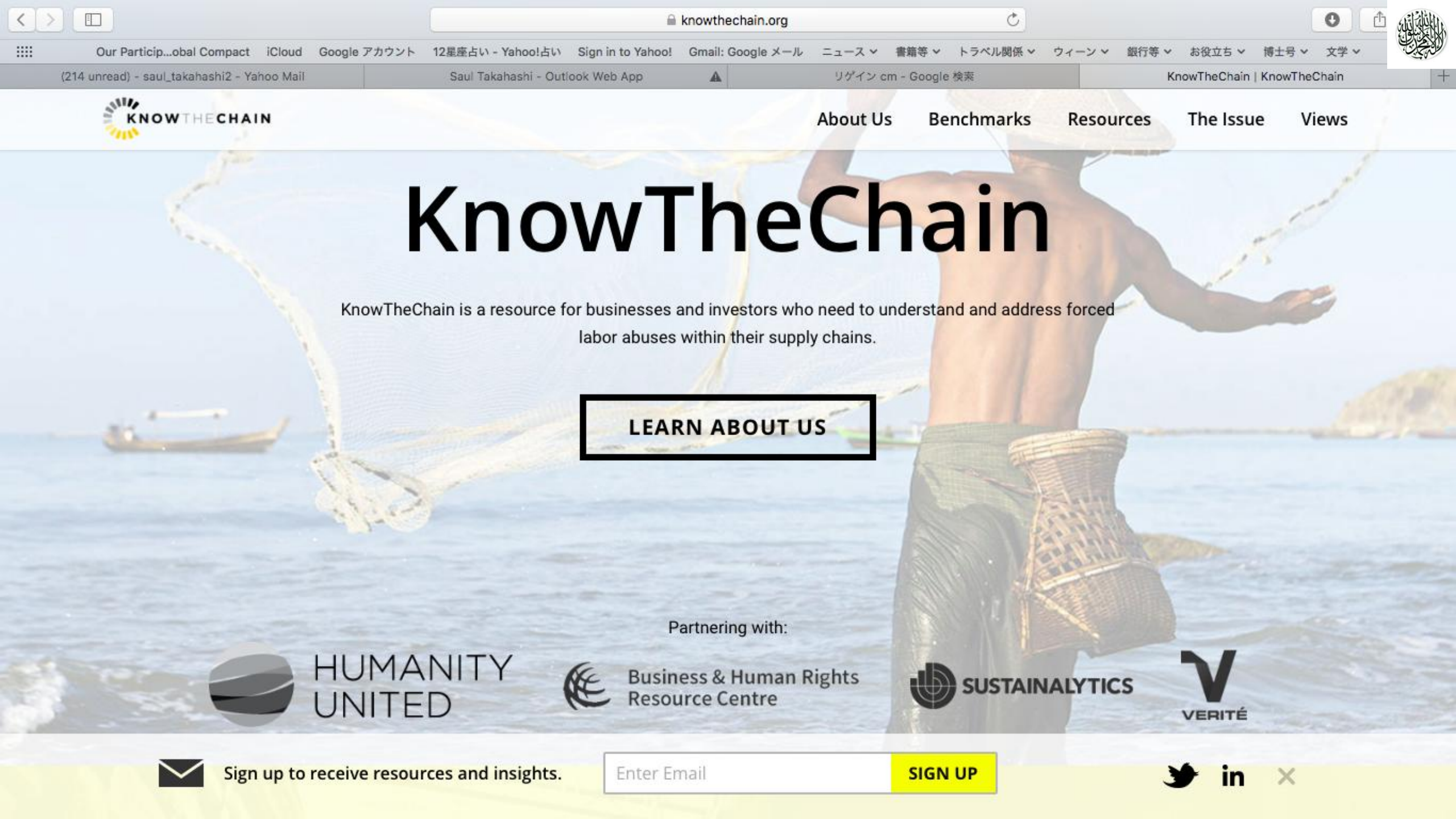
## TOKYO 2020



# 世界から見た、 東京オリンピック！

- カネがすべての日本人
- カネで全てが買えると思っている
- カネさえ稼げればいいと考えており、人権などは顧みない





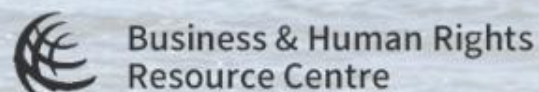
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# KnowTheChain

KnowTheChain is a resource for businesses and investors who need to understand and address forced labor abuses within their supply chains.

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## ノー・ザ・チェーン Know the Chain

特に強制労働や人身取引に関する企業の取り組みを評価

人権方針、サプライチェーンに関する取り組みなどの指標を開発

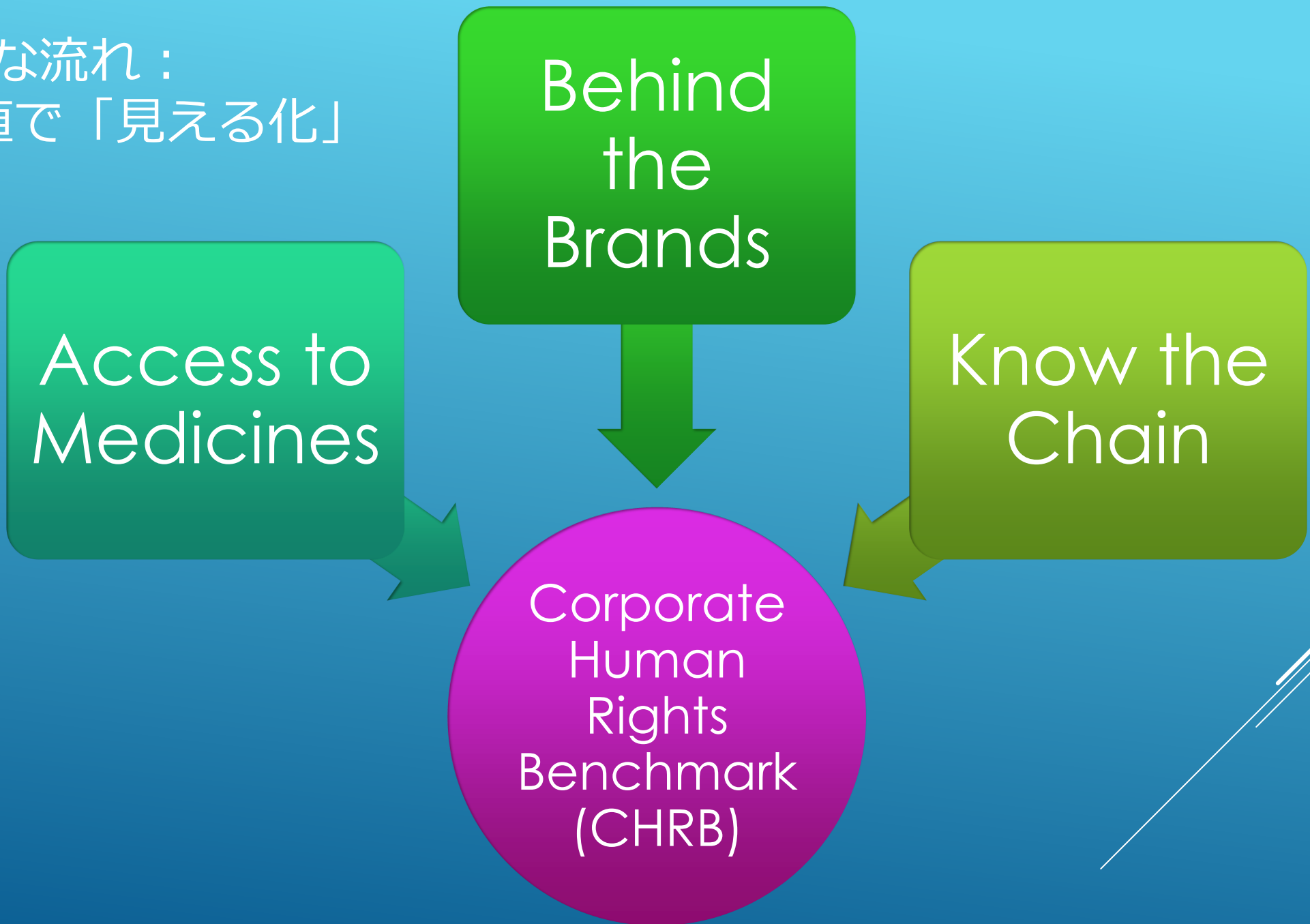
今年、ICTセクターの20社（含む日本企業4社：欧米勢以外は韓国2社、中国1社）に情報提供を求める

評価が近日中に公開：日本の企業のランキングはどん底





国際的な流れ：  
→ 数値で「見える化」





## CHRB執行団体：

Aviva Investors：英アセットマネージメント大手。運用資産はGBP267b（4兆3200億円）ほど。

Calvert Investments：米、特に社会的責任投資の運用会社の大手。運用資産はUSD12.6 b（1兆3800億円）ほど。

VBDO：オランダ持続可能投資家協会。Eurosif（ヨーロッパ持続可能投資家協会）とも緊密な関係。

Vigeo Elris：ヨーロッパの社会的責任投資家向け、ESGリサーチ王手（本部は英）

Institute for Human Rights and Business：ビジネスと人権のシンクタンク（本部は英）

Business and Human Rights Resource Centre：ビジネスと人権に関する情報を蓄積する国際人権NGO。



JUN JUL AUG SEP OCT NOV

RESEARCH

A team of researchers from Vigeo Carries out the research and analysis on behalf of the CHRB. The research focuses on reviewing the original company research upload on the CHRB Disclosure Platform and from other additional public sources, for example company annual reports, sustainability reports, and financial reports.

ASSURANCE

A team of researchers from VBDO, who are not involved in the original company research, assure the CHRB research process. They randomly review 10% of research and analysis completed on companies to ensure accuracy.

COMPANY ENGAGEMENT

Companies are contacted with their draft Benchmark assessment and any outstanding issues from the research. Companies have an opportunity to review the research and analysis and feedback issues to the CHRB. This period of engagement with companies is an opportunity to understand and discuss any discrepancies in the analysis due to either a lack or misinterpretation of data.

This process will be especially important regarding allegations made by a third party about a company's impacts. If at this point, the company is willing to disclose further information into the public domain to complement research conducted to

FINALISATION

Following engagement with company representatives, the company's scores are finalised and fed into the overall Benchmark. The CHRB Steering Committee signs off the final ranking.

RELEASE OF BENCHMARK

The Benchmark this will cover the Agricultural Products, Apparel and Extractives Industries. The scope of industries will expand over time to ultimately rank the top 500 publicly listed companies.

企業が提供した資料及び公開情報がメイン

最終評価は執行委員会（全団体）

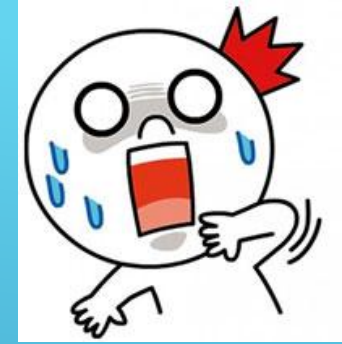
資料を見るのはVigeo Eirisの研究員

企業と確認作業を繰り返しながら進める



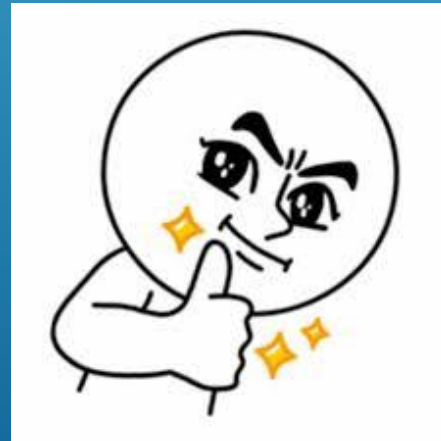
一番の目的：

Race to the bottom (底辺への競争)  
(労働権や環境保護など、競って低い基準へと向かう)



で **Race to the top!**  
(ランキングを意識し、高い評価をむしろ  
ブランド力として認める)

Behind the Brands  
：オックスファム  
が2013年より食品  
会社のランキング  
を公表（労働権や  
環境保護など）



**BEHIND THE BRANDS: FOOD COMPANIES SCORECARD**

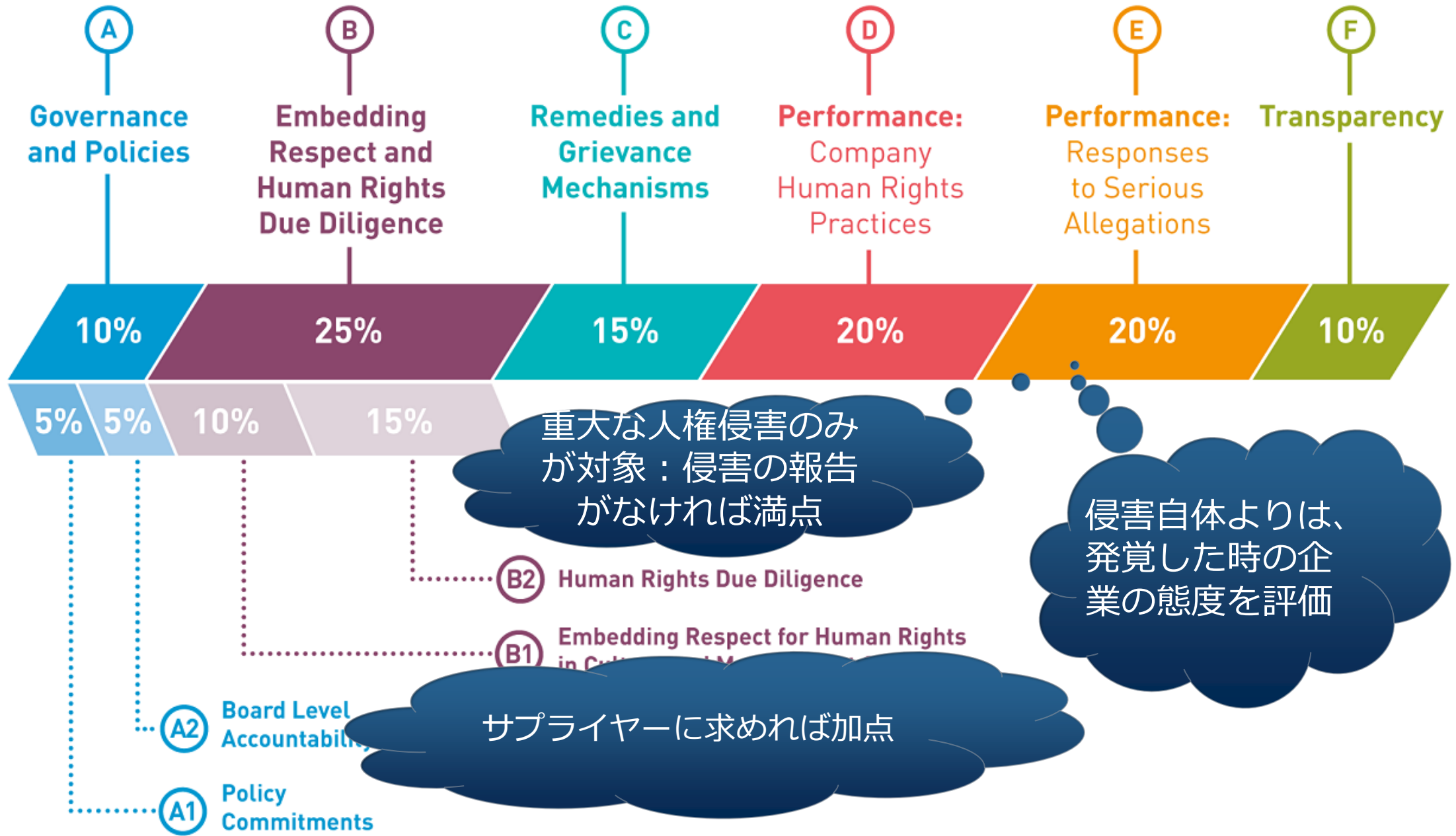
Legend: 8-10 Good (Green), 6-7 Fair (Yellow), 4-5 Some progress (Orange), 2-3 Poor (Red), 0-1 Very poor (Dark Red)

Rank	Company	Score	Land	Workers	Farmers	Workers	Climate	Transparency	Water	Total
1	Nestle	54*	3	4	5	5	5	5	5	38/70
2	Unilever	49*	3	2	5	4	5	5	5	34/70
3	Coca-Cola	41*	1	5	3	5	5	5	4	29/70
4	PEPSICO	31*	2	2	3	3	3	4	5	22/70
5	MARS	30*	1	1	5	4	3	5	2	21/70
=6	Carlsberg	29*	1	1	1	3	3	5	5	20/70
=6	Mondelēz	29*	1	2	4	4	3	4	2	20/70
=8	General Mills	23*	1	2	1	3	2	2	5	16/70
=8	Kellogg's	23*	1	2	1	2	2	4	4	16/70
10	Associated British Foods plc	19*	1	1	2	3	1	3	2	13/70

OXFAM

This scorecard was made on 26 February 2013.  
The latest version is available at <http://oxfam.org/behindthebrands>

GROW  
GOOD LIFE PLANS



飽くまで「ラギー原則」がベース：  
負の影響の軽減に向けていかに努力しているか

=いわゆるCSRは評価の対象にならない







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We work with everyone to advance human rights in business. We track over 6000 companies, and help the vulnerable eradicate abuse.

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## NEWS

UK: Tribunal finds Condor Ferries discriminated against transgender customer over toilet sign

US appeals court declines to hear lawsuit against Union Carbide for water pollution in Bhopal, India

## CURRENT FEATURES



Help us enhance our Company Response Mechanism



Weekly Update - 25 May 2016: Living wage - Guidance & company responses



## Human rights defenders

Cases and action for human rights defenders at risk



## Binding treaty

Global debate on a proposed UN treaty



## UN Guiding Principles

Includes implementation tools & examples, information on UN Working Group



## Major sporting events

Human rights and business at the World Cup, Olympics and more



## Business action

Practical tools for companies and commentaries by business people



## Chinese investment overseas

Guidance, cases and company responses



## Natural resources

Fairness & accountability in companies' use of oil, gas, coal and water



## Tax avoidance

The links between corporate tax practices and human rights



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# Discover Big Issues

Previously featured on homepage:[Information technology](#) / [Business & Children](#) / [UN Special Representative on Business & Human Rights](#) (to 2011) /



## Modern slavery

In business operations and supply chains



## Corporate Legal Accountability

Concise profiles of lawsuits against companies accused of human rights abuses & commentaries



## Climate justice

What must business do to address the biggest human rights challenge of our time?



## Human rights defenders

Cases and action for human rights defenders at risk



## Binding treaty

Global debate on a proposed UN treaty



## UN Guiding Principles

Includes implementation tools & examples, information on UN Working Group



Human rights and business at the World Cup, Olympics and more

Practical tools for companies and commentaries by business people

**overseas**

Guidance, cases and company responses



**Natural resources**

Fairness & accountability in companies' use of oil, gas, coal, minerals, land and water




**Tax avoidance**

The links between corporate tax practices and human rights

## In-depth areas

### International

-  Investor state dispute settlement (ISDS)
-  OHCHR Accountability and Remedy Project
-  Corporate Human Rights Benchmark
-  Company policy statements on human rights

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Human rights

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2016 Pilot Benchmark

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## Featured contents



# Corporate Human Rights Benchmark




The Corporate Human Rights Benchmark (CHRB) is the first-ever ranking of the world's largest publicly listed companies on their human rights performance. The CHRB has now begun its pilot benchmark process. The final scores will be available in November 2016.

The 2016 pilot benchmark will rank the top 100 companies in the agricultural products, apparel, and extractive industries using a rigorous methodology, developed over two years and in consultation with over 400 companies, industry associations, investors, governments, civil society representatives, academics and lawyers.



ここをクリック!

developed over two years and in consultation with over 400 companies, industry associations, investors, governments, civil society representatives, academics and lawyers.



[Corporate Human Rights Benchmark Pilot Methodology 2016](#)

[Double page version](#)

The final methodology report is now published and the CHRB disclosure platform is open to receive submissions from selected companies until 15 May 2016.





Search site

Human rights

Back to the Corporate Human Rights Benchmark website.

# Companies' disclosure to the 2016 Corporate Human Rights Benchmark

This is a list of company disclosures to the Corporate Human Rights Benchmark. Click "read more" on the company section to see the documents disclosed.

The CHRB encourages companies to include relevant information in their own documentation and websites, and in their formal reporting. However, companies can make any new statements or information publicly available through the CHRB Disclosure Platform and that information may be used in Benchmark assessments as relevant for the individual indicators in question. This ensures companies can put the most relevant and updated information in front of CHRB researchers.



## Related stories and components

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Story

**ConocoPhillips's submission to the Corporate Human Rights Benchmark disclosure platform**

16 May 2016



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ありがとうございました。