



[www.business-humanrights.org](http://www.business-humanrights.org)

# コーポレート・ヒューマンライツベンチマーク Corporate Human Rights Benchmark

Business and Human Rights Resource Centre

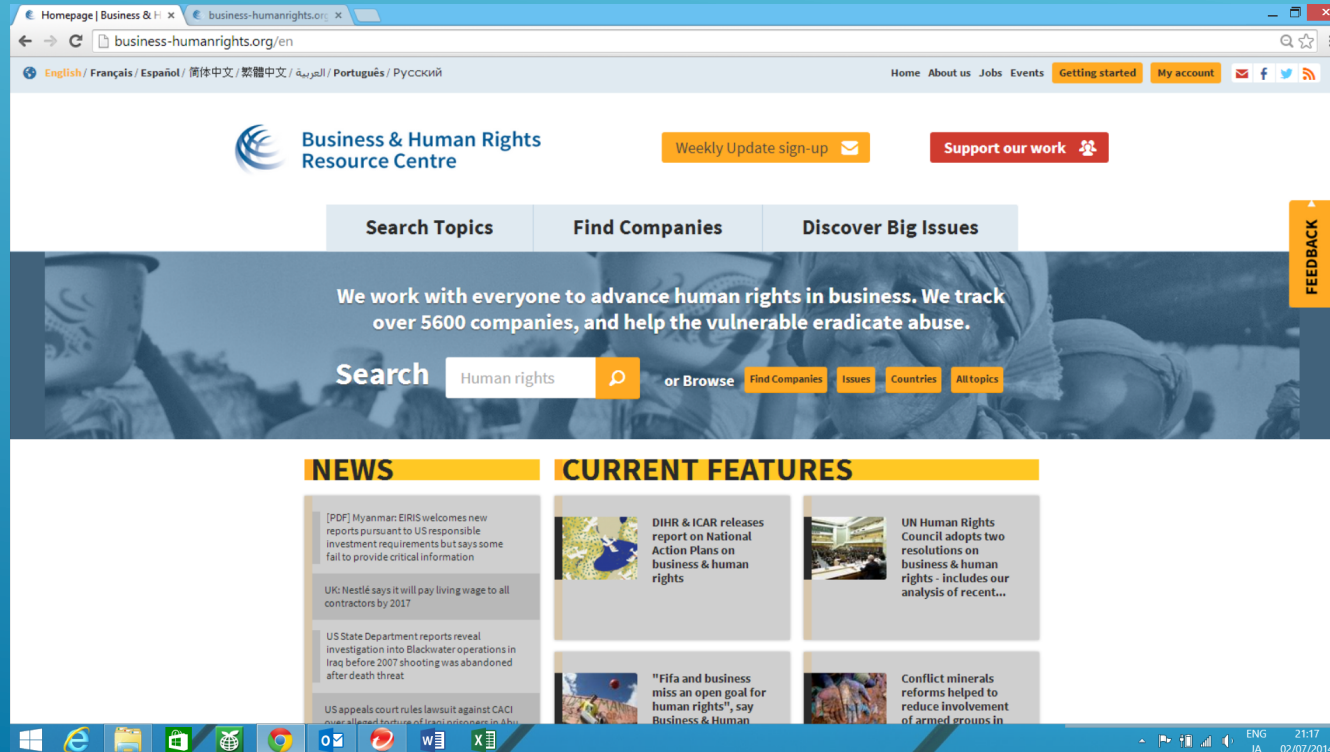
ビジネス・人権資料センター 日本代表

Saul Takahashi 高橋宗瑠 2017年6月15日



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ロンドンに本部、ニューヨークに支部、14ヶ国に現地代表  
(2014年6月に初めて日本に現地代表)



民間企業による人権遵守を推進、  
リソースセンターというギャップ  
に対応

企業からの回答（レスポンス）  
を求める

CRTと様々な協働：国際会議も共催

国際的な流れ：  
➡数値で「見える化」

Access to  
Medicines

Behind  
the  
Brands

Know the  
Chain

Corporate  
Human  
Rights  
Benchmark  
(CHRB)

機関投資家の  
イニシアチ  
ブ！



**機関投資家な  
どが中心の執  
行委員会**

Aviva Investors : 英アセットマネジメント大手。運用資産はGBP267 b (4兆3200億円) ほど。

Calvert Investments : 米、特に社会的責任投資の運用会社の大手。運用資産はUSD12.6 b (1兆3800億円) ほど。

VBDO (Dutch Association of Investors for Sustainable Development) : オランダ持続可能投資家協会。  
Eurosif (ヨーロッパ持続可能投資家協会) とも緊密な関係。

Vigeo Eiris : ヨーロッパの社会的責任投資家向け、ESGリサーチ王手 (本部は英)

Institute for Human Rights and Business : ビジネスと人権のシンクタンク (本部は英)

Business and Human Rights Resource Centre : ビジネスと人権に関する情報を蓄積する国際人権NGO。



## EARLY ADOPTERS



## Q&A'S WITH USERS OF THE FRAMEWORK

June 2016

What have company users of the Reporting Framework learned — both for internal management and reporting? Read Q&A interviews with companies

# UN Guiding Principles Reporting Framework Investor Statement

February 2017 – Investor coalition includes 87 investors with over \$5.3 trillion assets under management

The investor coalition supporting the UN Guiding Principles Reporting Framework has grown to include 87 investors representing \$5.3 trillion assets under management. Their statement of support is below.

The investor coalition aims to continue to grow in the future. New signatories are invited to join the coalition [through this website](#).

## Investor Statement of 14 June 2016

Many stakeholders, including investors, have asked us how C... implementing the UN Guiding Principles. The UN Gu... [Reporting and Assurance Frameworks Initiative \(RAFI\)](#) in Mazars. The undersigned investors, with \$4.8 trillion in assets, support the Reporting Framework. We have reviewed companies' understanding of human rights and are encouraging companies going forward.

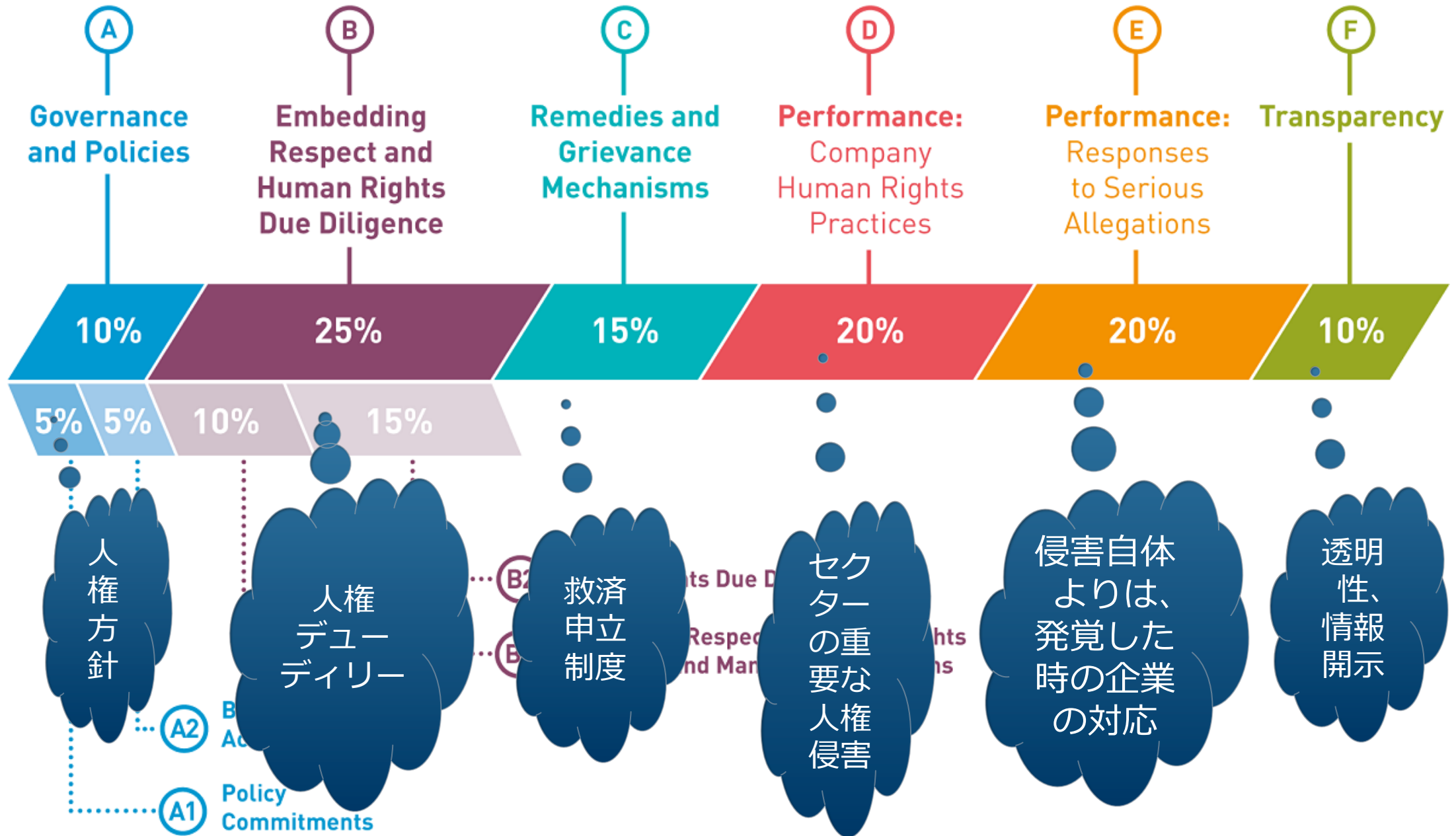
Beyond ethical concerns, companies that do not manage human rights risks face reputational, and other risks with financial implications. Human rights play a significant role in reducing a company's human rights risks and strengthening its long-term financial stability.

- Cultivating heightened interest in human rights issues, leading to policies, processes and systems for human rights
- Providing greater access to business opportunities with greater transparency, and recognizing the reduced risks to themselves
- Improving relationships with key external stakeholders, securing a strong reputation to operate
- Improving the ability to preserve reputation when negative impacts occur
- Providing a comparative advantage, with a growing number of stock exchanges incentivizing companies to improve financial performance, including human rights performance

The Framework is based on the UN Guiding Principles and therefore focuses on how companies meet the 'corporate responsibility to respect human rights'. It is important to stress that this responsibility goes beyond compliance with local, national, and international laws and regulations. It focuses on a company's human rights risks and impacts rather than

執行委員会以外にCHRB  
支持を表明の機関投資  
家：87機関、USD 5.3兆







JUN JUL AUG SEP OCT NOV

### RESEARCH

A team of researchers from Vigeo carries out the research and analysis on behalf of the CHRB. The research focuses on reviewing the public information companies upload on the CHRB Disclosure Platform and from other additional public sources, for example company annual reports, sustainability reports, and financial reports.

### ASSURANCE

A team of researchers from VBDO, who are not involved in the original company research, assure the CHRB research process. They randomly review 10% of research and analysis completed on companies to ensure accuracy.

### COMPANY ENGAGEMENT

Companies are contacted with their draft Benchmark assessment and any outstanding issues from the research. Companies have an opportunity to review the research and analysis and feedback issues to the CHRB. This period of engagement with companies is an opportunity to understand and discuss any discrepancies in the analysis due to either a lack or misinterpretation of data.

This process will be especially important regarding allegations made by a third party about a company's impacts. If at this point, the company is willing to disclose further information into the public domain to complement research conducted to

### FINALISATION

Following engagement with company representatives, the company's scores are finalised and fed into the overall Benchmark. The CHRB Steering Committee signs off the final ranking.

### RELEASE OF BENCHMARK

The Benchmark this will cover the Agricultural Products, Apparel and Extractives Industries. The scope of industries will expand over time to ultimately rank the top 500 publicly listed companies.

企業が提供した  
資料及び公開情  
報がメイン

最終評価は執行  
委員会（全団  
体）

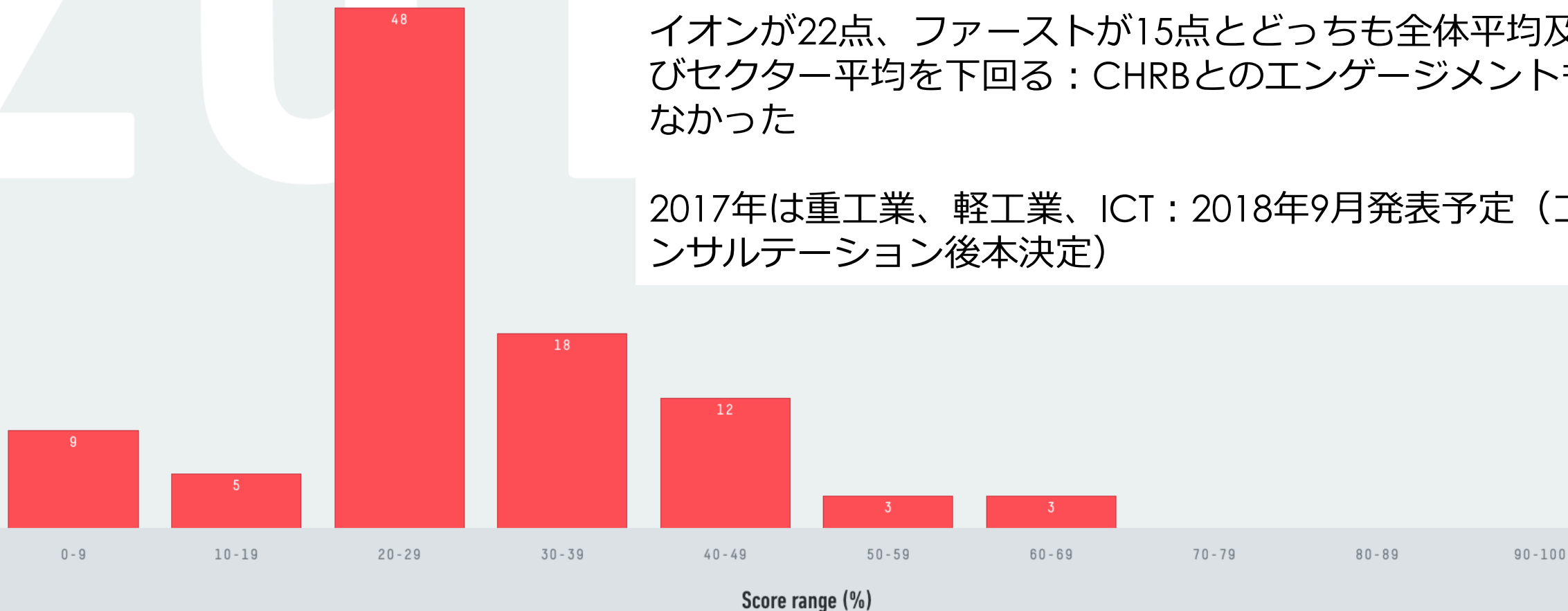
資料を見るのは  
Vigeo Eirisの研  
究員

企業と確認作業  
を繰り返しながら  
進める



## OVERALL SCORES

No. of Companies (Total: 98)



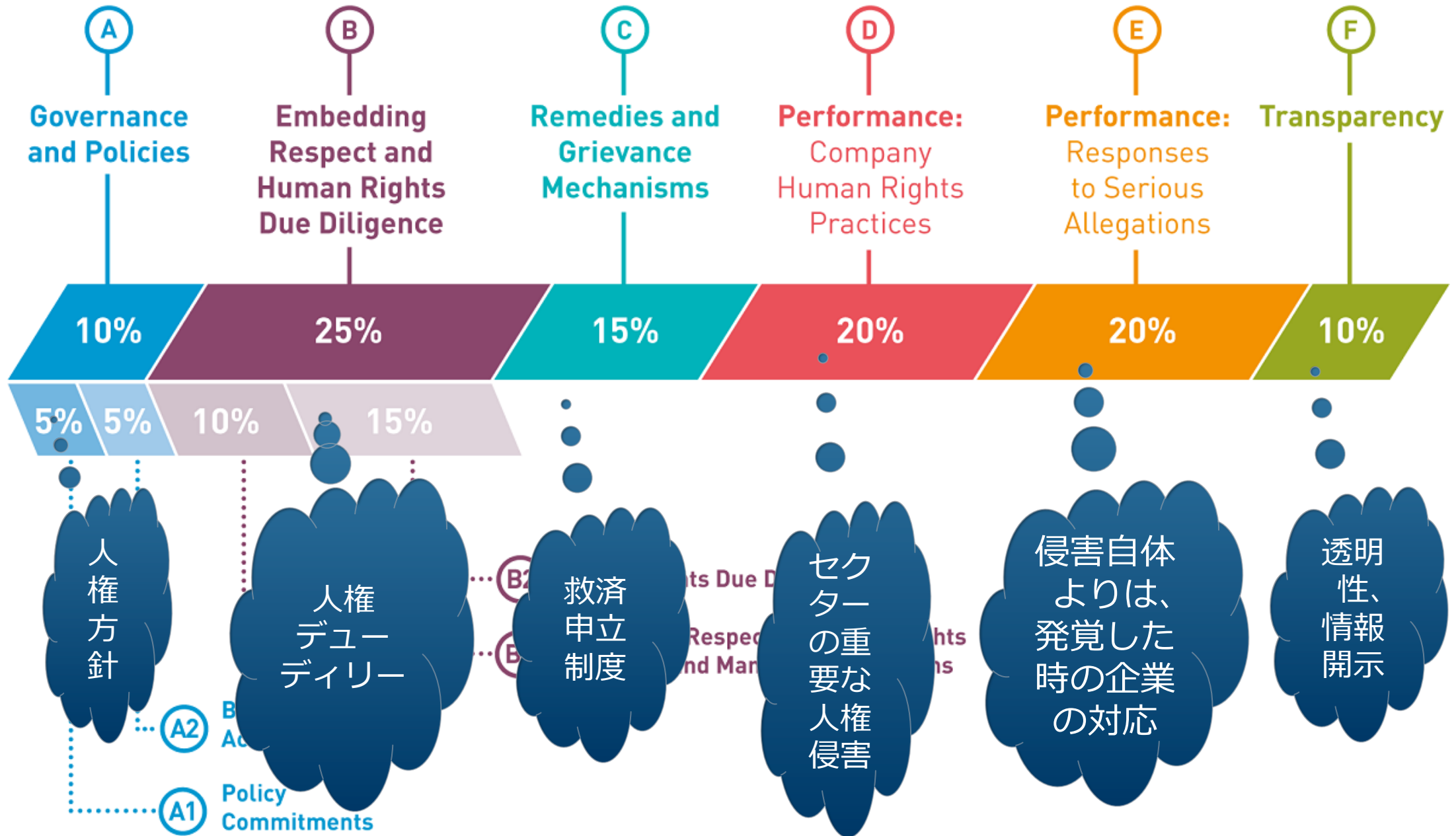
2016年はパイロットとして農業、アパレル、そして採掘  
の上位98社をランキング、2017年3月に発表

98社中、48社が20点台：60点台の企業が3社だけ  
全体の平均は28.7

イオンが22点、ファーストが15点とどちらも全体平均及  
びセクター平均を下回る：CHRBとのエンゲージメントも  
なかった

2017年は重工業、軽工業、ICT：2018年9月発表予定（コ  
ンサルテーション後本決定）



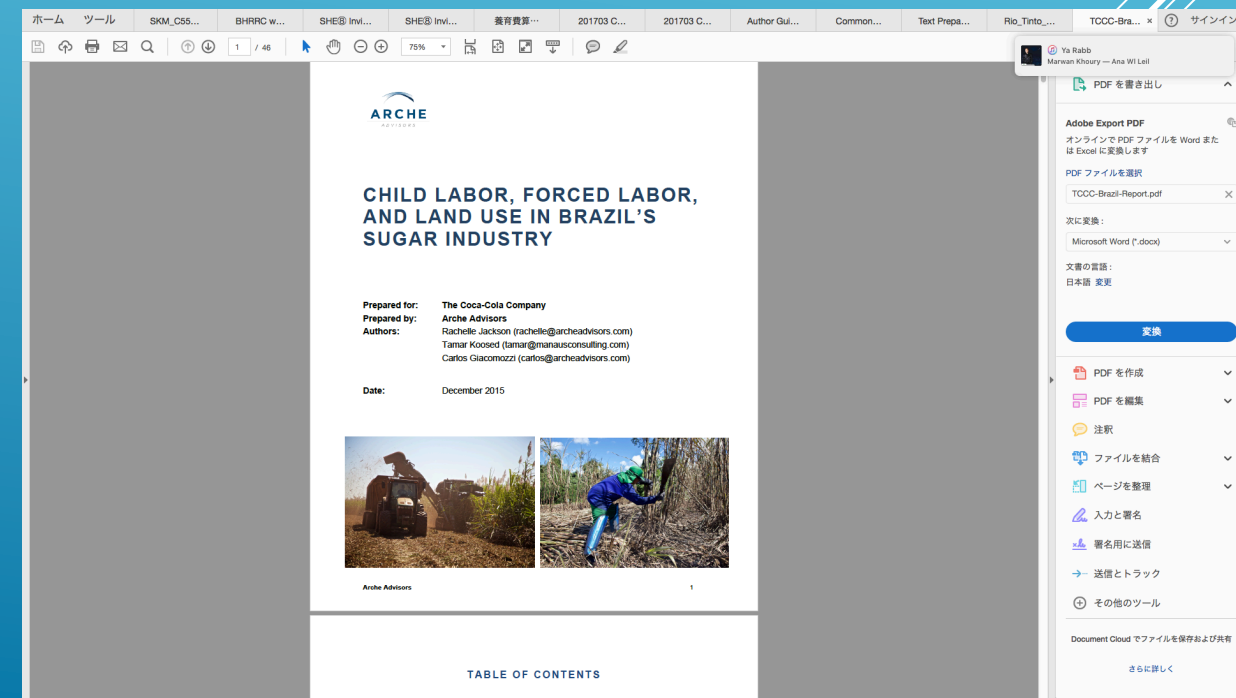
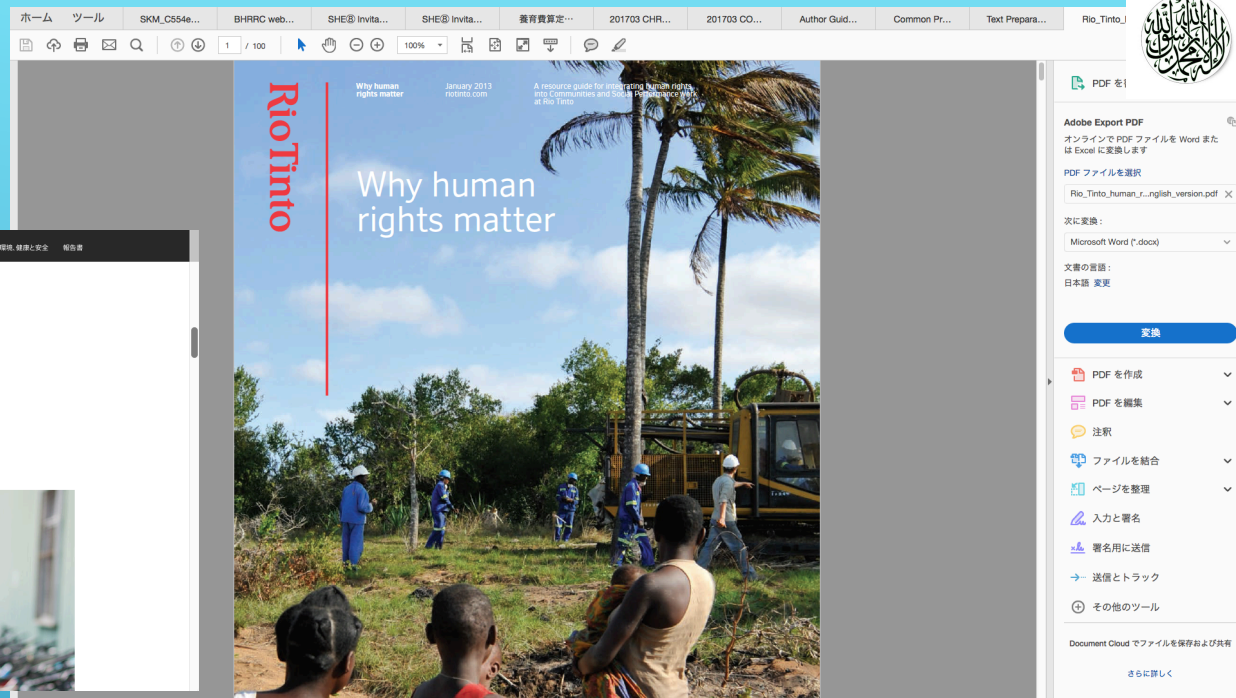


# 「人権を大切にする企業」の ブランド力 （「環境に優しい 企業」同様）

## サプライヤー責任

## 製品の正しい作り方。 それは、作る人の権利から始まります。

Appleのサプライヤーは20か国で160万人を超える従業員を雇用しています。  
すべての従業員は、一人ひとりが尊厳と敬意を持って扱われるべきです。10年目となるAppleの  
サプライヤー責任年次報告書では、サプライチェーン全体にわたって公平な雇用と  
安全な労働環境を作るための最新の取り組みを紹介しています。





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ありがとうございました。