

## Relevance between Human Rights Guidance Tool of the UNEP FI and Raised Concerns by Organizations in 2019

## **Organizations and Raised Concerns**

- 1: Bureau Veritas Japan Co., Ltd "Supply Chain Challenges from Social Responsibility Audit"
- 2: WWF Japan "Forest Conservation and Sustainable Use -Case of Paper and Natural Rubber"
- 3: WaterAid Japan "Water, Sanitation and Human Rights"
- 4: Japan Alliance for LGBT Legislation "Global Trends on Sexual Orientation and Sexual Identity (SOGI) and Efforts in Japan"
- 5: GreenPeace Japan "Efforts Towards Plastic Issues"
- 6: Amnesty International Japan "Protecting Human Rights Defenders in Business and Human Rights"
- 7: FoE Japan "Human Rights Risks Related to Procurement of Woody Materials"
- 8: The Japan Research Institute, Limited "Evolution of Technology and Human Rights (Proposal of "Human Rights by Design)"
- 9: Consumer Conference for Sustainability (CCFS) "How Should Businesses Consider the Right of Privacy in the Data Circulation Society?"
- 10: Japan International Center for the Rights of the Child (C-Rights) "Children's Rights and Business"
- 11: Japan Civil Liberties Union "Foreign Workers and Their Human Rights"

Caux Round Table Japan
Shibuya Sanshin Mansion 505, 29-33 Sakuragaoka-cho Shibuya-ku
Tokyo 150-0031 JAPAN
Phone: 03-5728-6365 FAX: 03-5728-6366 http://crt-japan.jp/en/

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I. CO	RE O	PERATION / SUPPLY CHAIN	Bureau Veritas Japan	WWF Japan	WaterAid Japan	JAFLL	GreenPeace Japan	Amnesty Japan	FoE Japan	Japan esearch Institute	CCFS	C-Rights	JALU
	а	Working hours	~	, ,	~							~	~
	b	Wages	~	, ,	~							~	~
1. Workplace conditions	С	Health and Safety	~	, ,	~							~	~
	d	Disciplinary practices	~	,									v
	е	Recruitment	~	,		~				~	~		·
2. Discrimination	f	During work	~	,	~	~				~	~		٠
	g	Redundancy and dismissal	~	,		~							•
	h	Risks to children	~	,								~	,
	i	Minimum age	~	,								~	,
3. Child labour	j	Working hours and conditions of employment	~	,								~	,
	k	Employment of young workers	~	,								~	,
		Worst forms of child labour	~	,								~	,
	m	Prison labour	~	,									
	n	Deposits and papers	~	,									,
4. Forced or compulsory labour	0	Forced overtime	~	,									,
	р	Trafficking of workers	~	,								~	,
reedom of association and collective	q	Freedom to associate and to bargain collectively	-	,									,
bargaining		Conflict with local law	~	,								~	,
										Ji			
	п	. COMMUNITIES	Bureau Veritas Japan	WWF Japan	WaterAid Japan	JAFLL	GreenPeace Japan	Amnesty Japan	FoE Japan	Japan esearch Institute	CCFS	C-Rights	,
1. Resources		. COMMUNITIES  Use of natural resources	Bureau Veritas Japan	WWF Japan		JAFLL	GreenPeace Japan	Amnesty Japan	FoE Japan	Japan esearch Institute	CCFS	C-Rights	
1. Resources	а		Bureau Veritas Japan			JAFLL		Amnesty Japan		Japan esearch Institute	CCFS	C-Rights	, 10
Resources  2. Security	a b	Use of natural resources	Bureau Veritas Japan			JAFLL		Amnesty Japan		Japan esearch Institute	CCFS	C-Rights	!
	a b c	Use of natural resources State provision of security	Bureau Veritas Japan			JAFLL		Amnesty Japan		Japan esearch Institute	CCFS	C-Rights	!
	a b c	Use of natural resources  State provision of security  Non-state groups and security payments	Bureau Veritas Japan		<i>v</i>	JAFLL				Japan esearch Institute	CCFS	C-Rights	
	a b c	Use of natural resources  State provision of security  Non-state groups and security payments  Detainment	Bureau Veritas Japan	~	<i>v</i>	JAFLL	~	v	<i>V</i>	Japan esearch Institute	CCFS	C-Rights	
2. Security	a b c d e f	Use of natural resources  State provision of security  Non-state groups and security payments  Detainment  Title to land  Voluntary relocation - consultation, free, prior and informed	Bureau Veritas Japan		\(\nu \)	JAFLL	v v	<i>v</i>	<i>V</i>	Japan esearch Institute	CCFS	C-Rights	
2. Security	a b c d e f	Use of natural resources  State provision of security  Non-state groups and security payments  Detainment  Title to land  Voluntary relocation - consultation, free, prior and informed consent, and compensation	Bureau Veritas Japan		\(\nu \)	JAFLL	v v	<i>v v v</i>	\rightarrow \right	Japan esearch Institute	CCFS	C-Rights	
2. Security  3. Access to Land	a b c d e f g	Use of natural resources  State provision of security  Non-state groups and security payments  Detainment  Title to land  Voluntary relocation - consultation, free, prior and informed consent, and compensation  Forced relocation			\(\nu \)	JAFLL	\(\nu \)	<i>v v v</i>	\rightarrow \right		CCFS		
Security      Access to Land  4. Community investment	a b c d e f g —	Use of natural resources  State provision of security  Non-state groups and security payments  Detainment  Title to land  Voluntary relocation - consultation, free, prior and informed consent, and compensation  Forced relocation	Bureau Veritas Japan  Bureau Veritas Japan		\( \times \)	JAFLL JAFLL	\(\nu \)	<i>v v v</i>	\rightarrow \right	Japan esearch Institute Japan esearch Institute	CCFS CCFS		
Security      Access to Land  4. Community investment	a a b c d e e f -	Use of natural resources  State provision of security  Non-state groups and security payments  Detainment  Title to land  Voluntary relocation - consultation, free, prior and informed consent, and compensation  Forced relocation  —			\( \times \)		v v	\( \times \)	\rightarrow \right				
Security  3. Access to Land  4. Community investment	a b c d e e f -	Use of natural resources  State provision of security  Non-state groups and security payments  Detainment  Title to land  Voluntary relocation - consultation, free, prior and informed consent, and compensation  Forced relocation  —  ETY AND GOVERNMENTS			\( \times \)		v v	\( \times \)	\rightarrow \right			<b>→</b> C-Rights	
Security  3. Access to Land  4. Community investment	a b c d e f social a b	Use of natural resources  State provision of security  Non-state groups and security payments  Detainment  Title to land  Voluntary relocation - consultation, free, prior and informed consent, and compensation  Forced relocation  —  ETY AND GOVERNMENTS  Operations in countries in conflict		WWF Japan	\( \times \)		v v	\( \times \)	\rightarrow \right			<b>→</b> C-Rights	
2. Security  3. Access to Land  4. Community investment	a b c d d e f social a b c c	Use of natural resources  State provision of security  Non-state groups and security payments  Detainment  Title to land  Voluntary relocation - consultation, free, prior and informed consent, and compensation  Forced relocation  —  ETY AND GOVERNMENTS  Operations in countries in conflict  Entry (pre and post conflict)	Bureau Veritas Japan	WWF Japan	\( \times \)		v v	\( \times \)	Y Y Y FOE Japan			<b>→</b> C-Rights	

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  10: Japan International Center for the Rights of the Child (C-Rights) "Children's Rights and Business"

I. COR	RE O	PERATION / SUPPLY CHAIN		Bureau Veritas Japan	WWF Japan	WaterAid Japan	JAFLL	GreenPeace Japan	Amnesty Japan	FoE Japan	Japan esearch Institute	CCFS	C-Rights	JALU
	а	Working hours		•									~	~
Workplace conditions	b	Wages		~									~	~
1. Workplace conditions	С	Health and Safety		~			~				~		~	~
	d	Disciplinary practices	L	•			~							~
	е	Recruitment		•			~				~			~
2. Discrimination	f	During work		~			~				~			~
	g	Redundancy and dismissal	L	•			~				>			~
	h	Risks to children		•									~	
	i	Minimum age		•									~	
3. Child labour	j	Working hours and conditions of employment		•									~	
	k	Employment of young workers		•									~	
	ı	Worst forms of child labour	L	~									~	
	m	Prison labour		~										~
4. Forced or compulsory labour	n	Deposits and papers		~										~
4. Forced of comparisory labour	0	Forced overtime		~										~
	р	Trafficking of workers		•									~	~
5. Freedom of association and collective	q	Freedom to associate and to bargain collectively		•										~
bargaining	r	Conflict with local law		•										~
	п	. COMMUNITIES		ureau Ve	ww	Wate		Gree	Arr		pan (			
				Bureau Veritas Japan	WWF Japan	WaterAid Japan	JAFLL	GreenPeace Japan	Amnesty Japan	FoE Japan	Japan esearch Institute	CCFS	C-Rights	JALU
1. Resources	а	Use of natural resources		ritas Japan	F Japan	rAid Japan	JAFLL	:nPeace Japan	nesty Japan	FoE Japan	esearch Institute	CCFS	C-Rights	JALU
1. Resources	$\vdash$	Use of natural resources State provision of security	-	ritas Japan			JAFLL	nPeace Japan	nesty Japan		esearch Institute	CCFS	C-Rights	JALU
Resources     Security	b		-	ritas Japan			JAFLL	nPeace Japan	nesty Japan		esearch Institute	CCFS	C-Rights	JALU
	b c	State provision of security	-	ritas Japan			JAFLL	inPeace Japan	nesty Japan		esearch Institute	CCFS	C-Rights	JALU
	b c d	State provision of security  Non-state groups and security payments	-	ritas Japan			JAFLL	inPeace Japan	nesty Japan		esearch Institute	CCFS	C-Rights	JALU
	b c d	State provision of security  Non-state groups and security payments  Detainment	-	ritas Japan	<i>&gt;</i>		JAFLL	inPeace Japan	nesty Japan	<i>V</i>	esearch Institute	CCFS	C-Rights	JALU
2. Security	b c d e	State provision of security  Non-state groups and security payments  Detainment  Title to land  Voluntary relocation - consultation, free, prior and informed	-	ritas Japan	\ \ \		JAFLL	inPeace Japan	nesty Japan	\(\nu\)	esearch Institute	CCFS	C-Rights	JALU
2. Security	b c d e	State provision of security  Non-state groups and security payments  Detainment  Title to land  Voluntary relocation - consultation, free, prior and informed consent, and compensation	-	ritas Japan	\rangle \rangl		JAFLL	inPeace Japan	inesty Japan	v v	esearch Institute	CCFS	C-Rights	JALU
2. Security  3. Access to Land	b c d e f	State provision of security  Non-state groups and security payments  Detainment  Title to land  Voluntary relocation - consultation, free, prior and informed consent, and compensation  Forced relocation			\rightarrow \right	V	JAFLL	inPeace Japan	inesty Japan	\rangle \rangl			C-Rights	JALU
Security      Access to Land  4. Community investment	b c d e	State provision of security  Non-state groups and security payments  Detainment  Title to land  Voluntary relocation - consultation, free, prior and informed consent, and compensation  Forced relocation		ritas Japan Bureau Veritas Japan	\rightarrow \right	V	JAFLL JAFLL	inPeace Japan GreenPeace Japan	nesty Japan Amnesty Japan	\rangle \rangl	Japan esearch Institute		C-Rights C-Rights	JALU JALU
Security      Access to Land  4. Community investment	b c d e f f GOCII	State provision of security  Non-state groups and security payments  Detainment  Title to land  Voluntary relocation - consultation, free, prior and informed consent, and compensation  Forced relocation  —			\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	V				v v v		~		
Security      Access to Land  4. Community investment	b c d e e f a a	State provision of security  Non-state groups and security payments  Detainment  Title to land  Voluntary relocation - consultation, free, prior and informed consent, and compensation  Forced relocation  —  ETY AND GOVERNMENTS			\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	V				v v v		~		
Security  3. Access to Land  4. Community investment	b c d e e f a b	State provision of security  Non-state groups and security payments  Detainment  Title to land  Voluntary relocation - consultation, free, prior and informed consent, and compensation  Forced relocation  —  ETY AND GOVERNMENTS  Operations in countries in conflict			\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	V				v v v		~		
2. Security  3. Access to Land  4. Community investment	b c d e f g -	State provision of security  Non-state groups and security payments  Detainment  Title to land  Voluntary relocation - consultation, free, prior and informed consent, and compensation  Forced relocation  —  ETY AND GOVERNMENTS  Operations in countries in conflict  Entry (pre and post conflict)			\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	V				v v v		~		JALU

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	а	Working hours		•	~								~	~
Workplace conditions	b	Wages		•	~		~						>	~
1. Workplace conditions	С	Health and Safety		•	~	~	~	~	~		~		~	~
	d	Disciplinary practices		•					~					~
	е	Recruitment		•			~		~			~		~
2. Discrimination	f	During work		•			~		~					~
	g	Redundancy and dismissal		•			~		~					~
	h	Risks to children		•	•			>					~	
	i	Minimum age		•	~								~	
3. Child labour	j	Working hours and conditions of employment		•	~								~	
	k	Employment of young workers		•	~								~	~
	1	Worst forms of child labour		•	~								~	
	m	Prison labour		~										
4. Forced or compulsory labour	n	Deposits and papers		•										~
4. Forced of comparisory labour	0	Forced overtime		•										~
	р	Trafficking of workers		•									~	~
5. Freedom of association and collective	q	Freedom to associate and to bargain collectively		•					٧					
bargaining	r	Conflict with local law		•					٧					
				ureau	_	8		G.	_		)ar			
	П	. COMMUNITIES		Bureau Veritas Japan	WWF Japan	WaterAid Japan	JAFLL	GreenPeace Japan	Amnesty Japan	FoE Japan	Japan esearch Institute	CCFS	C-Rights	JALU
1. Resources		Use of natural resources		Veritas Japan	WWF Japan	aterAid Japan	JAFLL	eenPeace Japan	Amnesty Japan	FoE Japan	າ esearch Institute	CCFS	C-Rights	JALU
1. Resources	a		-	Veritas Japan			JAFLL		Amnesty Japan		n esearch Institute	CCFS	C-Rights	JALU
Resources      Security	a b	Use of natural resources	-	Veritas Japan			JAFLL		Amnesty Japan	V	n esearch Institute	CCFS	C-Rights	JALU
	a b c	Use of natural resources State provision of security		Veritas Japan	V		JAFLL			V	n esearch Institute	CCFS	C-Rights	JALU
	a b c	Use of natural resources  State provision of security  Non-state groups and security payments		Veritas Japan	V		JAFLL		<i>'</i>	V	n esearch Institute	CCFS	C-Rights	JALU
	a b c	Use of natural resources  State provision of security  Non-state groups and security payments  Detainment		Veritas Japan	<i>v</i>		JAFLL		<i>'</i>	<i>V</i>	n esearch Institute	CCFS	C-Rights	JALU
2. Security	a b c d e f	Use of natural resources  State provision of security  Non-state groups and security payments  Detainment  Title to land  Voluntary relocation - consultation, free, prior and informed		Veritas Japan	ν ν		JAFLL		<i>'</i>	\( \times \)	n esearch Institute	CCFS	C-Rights	JALU
2. Security	a b c d e f	Use of natural resources  State provision of security  Non-state groups and security payments  Detainment  Title to land  Voluntary relocation - consultation, free, prior and informed consent, and compensation		Veritas Japan	\( \times \)		JAFLL		<i>'</i>	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	n esearch Institute	CCFS	C-Rights	JALU
2. Security  3. Access to Land	a b c d e f	Use of natural resources  State provision of security  Non-state groups and security payments  Detainment  Title to land  Voluntary relocation - consultation, free, prior and informed consent, and compensation  Forced relocation			\( \times \)	V	JAFLL	<i>V</i>	<i>'</i>	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \		CCFS	C-Rights	JALU
Security  3. Access to Land  4. Community investment	a b c d e f g —	Use of natural resources  State provision of security  Non-state groups and security payments  Detainment  Title to land  Voluntary relocation - consultation, free, prior and informed consent, and compensation  Forced relocation		Veritas Japan Bureau Veritas Japan	\( \times \)	V	JAFLL JAFLL	<i>V</i>	<i>'</i>	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	n esearch Institute Japan esearch Institute	CCFS CCFS	C-Rights C-Rights	JALU JALU
Security  3. Access to Land  4. Community investment	a b c d e f g —	Use of natural resources  State provision of security  Non-state groups and security payments  Detainment  Title to land  Voluntary relocation - consultation, free, prior and informed consent, and compensation  Forced relocation  —			ン ン ン ン	\(\sigma\)		\(\sigma\)	<i>ν</i>	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \				
Security  3. Access to Land  4. Community investment	a b c d e e f -	Use of natural resources  State provision of security  Non-state groups and security payments  Detainment  Title to land  Voluntary relocation - consultation, free, prior and informed consent, and compensation  Forced relocation  —  ETY AND GOVERNMENTS			ン ン ン ン	\(\sigma\)		\(\sigma\)	<i>ν</i>	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \				
Security      Access to Land  4. Community investment	a b c d e f g —	Use of natural resources  State provision of security  Non-state groups and security payments  Detainment  Title to land  Voluntary relocation - consultation, free, prior and informed consent, and compensation  Forced relocation  —  ETY AND GOVERNMENTS  Operations in countries in conflict			ン ン ン ン	\(\sigma\)		\(\sigma\)	<i>ν</i>	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \				
2. Security  3. Access to Land  4. Community investment	a b c d d e f social a b c c	Use of natural resources  State provision of security  Non-state groups and security payments  Detainment  Title to land  Voluntary relocation - consultation, free, prior and informed consent, and compensation  Forced relocation  —  ETY AND GOVERNMENTS  Operations in countries in conflict  Entry (pre and post conflict)			ン ン ン ン	\(\sigma\)		\(\sigma\)	Amnesty Japan	Y Y FoE Japan				JALU

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bargaining

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- I. CORE OPERATION / SUPPLY CHAIN a Working hours Wages b 1. Workplace conditions С Health and Safety d Disciplinary practices е Recruitment 2. Discrimination f During work Redundancy and dismissal h Risks to children Minimum age 3. Child labour Working hours and conditions of employment Employment of young workers Worst forms of child labour m Prison labour Deposits and papers 4. Forced or compulsory labour o Forced overtime Trafficking of workers р q Freedom to associate and to bargain collectively 5. Freedom of association and collective

Bureau Veritas Japan	WWF Japan	WaterAid Japan	JAFLL	GreenPeace Japan	Amnesty Japan	FoE Japan	Japan esearch Institute	CCFS	C-Rights	JALU
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	П	. COMMUNITIES
1. Resources	а	Use of natural resources
	b	State provision of security
2. Security	C	Non-state groups and security payments
	d	Detainment
	е	Title to land
3. Access to Land	f	Voluntary relocation - consultation, free, prior and informed consent, and compensation
	g	Forced relocation
4. Community investment	_	_

Conflict with local law

Bureau Veritas Japan	WWF Japan	WaterAid Japan	JAFLL	GreenPeace Japan	Amnesty Japan	FoE Japan	Japan esearch Institute	CCFS	C-Rights	JALU
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ш. S	OCI	ETY AND GOVERNMENTS
	а	Operations in countries in conflict
	b	Entry (pre and post conflict)
Society and Governments	С	Bribery and corruption
	d	Money laundering and transparency
	е	Relations to states with poor human rights records

Bureau Veritas Japan	WWF Japan	WaterAid Japan	JAFLL	GreenPeace Japan	Amnesty Japan	FoE Japan	Japan esearch Institute	CCFS	C-Rights	JALU
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	а	Working hours		~			~			~			~	~
	b	Wages		~			~			~	~	~	~	~
1. Workplace conditions	С	Health and Safety		~		~	~			~	~	~	~	~
	d	Disciplinary practices		~						~			~	~
	е	Recruitment		~			~				~	~	~	~
2. Discrimination	f	During work		~			>				~	~	~	~
	g	Redundancy and dismissal		~			>				>	~	~	~
	h	Risks to children		~	~					~			~	~
	i	Minimum age		~	~					~			~	~
3. Child labour	j	Working hours and conditions of employment		~	>					>			~	~
	k	Employment of young workers		~	>					>			~	~
	ı	Worst forms of child labour		~	>					>			~	~
	m	Prison labour		~	~					~			~	~
4. Forced or compulsory labour	n	Deposits and papers		<	~					~			~	~
4. Forced or compulsory labour	0	Forced overtime		~	~					~			~	~
	р	Trafficking of workers		~	>					>			~	~
5. Freedom of association and collective	q	Freedom to associate and to bargain collectively		~	~					~			~	~
bargaining	r	Conflict with local law		~	>					>			~	~
				Bur				G			Јара			
	П	. COMMUNITIES		Bureau Veritas Japan	WWF Japan	WaterAid Japan	JAFLL	GreenPeace Japan	Amnesty Japan	FoE Japan	Japan esearch Institute	CCFS	C-Rights	JALU
1. Resources		Use of natural resources		Bureau Veritas Japan	WWF Japan	WaterAid Japan	JAFLL	GreenPeace Japan	Amnesty Japan	FoE Japan	Japan esearch Institute	CCFS	C-Rights	JALU
1. Resources	а		-				JAFLL		Amnesty Japan		Japan esearch Institute	CCFS	C-Rights	JALU
Resources      Security	a b	Use of natural resources	-				JAFLL			٧	Japan esearch Institute	CCFS		JALU
	a b c	Use of natural resources State provision of security	-				JAFLL			> >	Japan esearch Institute	CCFS	~	JALU
	a b c	Use of natural resources  State provision of security  Non-state groups and security payments	-				JAFLL		~	> > >	Japan esearch Institute	CCFS	<i>v</i>	JALU
	a b c	Use of natural resources  State provision of security  Non-state groups and security payments  Detainment	-			V	JAFLL		~	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	Japan esearch Institute	CCFS	\( \times \)	JALU
2. Security	a b c d e	Use of natural resources  State provision of security  Non-state groups and security payments  Detainment  Title to land  Voluntary relocation - consultation, free, prior and informed	-			v v	JAFLL		~	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	Japan esearch Institute	CCFS	\( \times \)	JALU
2. Security	a b c d e	Use of natural resources  State provision of security  Non-state groups and security payments  Detainment  Title to land  Voluntary relocation - consultation, free, prior and informed consent, and compensation				v v	JAFLL		~	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	Japan esearch Institute	CCFS	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	JALU
2. Security  3. Access to Land	a b c d e f	Use of natural resources  State provision of security  Non-state groups and security payments  Detainment  Title to land  Voluntary relocation - consultation, free, prior and informed consent, and compensation  Forced relocation		v		v v	JAFLL		~	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \		CCFS	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	JALU
Security      Access to Land  4. Community investment	a b c d e f	Use of natural resources  State provision of security  Non-state groups and security payments  Detainment  Title to land  Voluntary relocation - consultation, free, prior and informed consent, and compensation  Forced relocation		<i>y</i>		v v	JAFLL JAFLL		~	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	Japan esearch Institute	CCFS CCFS	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	JALU JALU
Security      Access to Land  4. Community investment	a b c d e f GOCI	Use of natural resources  State provision of security  Non-state groups and security payments  Detainment  Title to land  Voluntary relocation - consultation, free, prior and informed consent, and compensation  Forced relocation  —		v	\rightarrow \text{	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \		~	<i>V</i>	\(\begin{array}{c ccccccccccccccccccccccccccccccccccc			ン ン ン ン ン	
Security  3. Access to Land  4. Community investment	a b c d e f soci	Use of natural resources  State provision of security  Non-state groups and security payments  Detainment  Title to land  Voluntary relocation - consultation, free, prior and informed consent, and compensation  Forced relocation  —  ETY AND GOVERNMENTS		> Bureau Veritas Japan	\rightarrow \text{	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \		~	<i>V</i>	\(\begin{array}{c ccccccccccccccccccccccccccccccccccc			Y Y Y Y Y C-Rights	
Security  3. Access to Land  4. Community investment	a b c d e f g	Use of natural resources  State provision of security  Non-state groups and security payments  Detainment  Title to land  Voluntary relocation - consultation, free, prior and informed consent, and compensation  Forced relocation  —  ETY AND GOVERNMENTS  Operations in countries in conflict		> Bureau Veritas Japan	\rightarrow \text{	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \		~	<i>V</i>	\(\begin{array}{c ccccccccccccccccccccccccccccccccccc			Y Y Y Y Y C-Rights Y	
2. Security  3. Access to Land  4. Community investment	a b c d e e f soci	Use of natural resources  State provision of security  Non-state groups and security payments  Detainment  Title to land  Voluntary relocation - consultation, free, prior and informed consent, and compensation  Forced relocation  —  ETY AND GOVERNMENTS  Operations in countries in conflict  Entry (pre and post conflict)		> Bureau Veritas Japan	> WWF Japan	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \		~	<i>V</i>	Y   Y <td></td> <td></td> <td>ン ソ ソ ソ ソ ソ C-Rights ソ ソ</td> <td></td>			ン ソ ソ ソ ソ ソ C-Rights ソ ソ	

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- 11: Japan Civil Liberties Union (JALU) "Foreign Workers and Their Human Rights"

11: Japan Civil Liberties Union (JALU)														
I. COF	RE O	PERATION / SUPPLY CHAIN		Bureau Veritas Japan	WWF Japan	WaterAid Japan	JAFLL	GreenPeace Japan	Amnesty Japan	FoE Japan	Japan esearch Institute	CCFS	C-Rights	JALU
	а	Working hours	ľ	~					~		(D		~	~
	b	Wages	F	~					~				~	~
1. Workplace conditions	С	Health and Safety	F	~			~		~				~	~
	d	Disciplinary practices	F	<b>v</b>					~				~	~
	е	Recruitment	ŀ	~			~		~		~	~	~	~
2. Discrimination	f	During work	F	~			~		~		~	~	~	~
	g	Redundancy and dismissal	F	~			~		~		~	~	~	~
	h	Risks to children	l	~					~				~	
	i	Minimum age		~					~				~	
3. Child labour	j	Working hours and conditions of employment	ľ	~					~				~	
	k	Employment of young workers	ľ	~					~				~	
	ı	Worst forms of child labour		~					~				~	
	m	Prison labour	ı	~					~				~	~
	n	Deposits and papers	ľ	~					~				~	~
4. Forced or compulsory labour	0	Forced overtime	ľ	~					~				~	~
	р	Trafficking of workers	F	~					~				~	~
5. Freedom of association and collective	q	Freedom to associate and to bargain collectively	Ī	~					~				~	~
bargaining	r	Conflict with local law	F	~					~				~	~
				Burea	_	Wa		Gre	Ar		Japan			
	п	. COMMUNITIES		Bureau Veritas Japan	WWF Japan	WaterAid Japan	JAFLL	GreenPeace Japan	Amnesty Japan	FoE Japan	Japan esearch Institut	CCFS	C-Rights	JALU
1. Resources	а	Use of natural resources		Bureau Veritas Japan	WWF Japan	WaterAid Japan	JAFLL	GreenPeace Japan	Amnesty Japan	FoE Japan	Japan esearch Institute	CCFS	C-Rights	JALU
1. Resources	а	Use of natural resources		Japan			JAFLL				Japan esearch Institute	CCFS		JALU
Resources      Security	a b	Use of natural resources State provision of security	-	Japan			JAFLL		~				٧	JALU
	a b c	Use of natural resources  State provision of security  Non-state groups and security payments	-	Japan					<i>y y</i>				> > >	JALU
	a b c	Use of natural resources  State provision of security  Non-state groups and security payments  Detainment	-	Japan 🔪	V	V	JAFLL <b>\</b>		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	~			\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	JALU
	a b c	Use of natural resources  State provision of security  Non-state groups and security payments	-	Japan					<i>y y</i>				> > >	JALU
2. Security	a b c d e f	Use of natural resources  State provision of security  Non-state groups and security payments  Detainment  Title to land  Voluntary relocation - consultation, free, prior and informed consent, and compensation	-	Japan > > > >	ν ν	> >			\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	\rightarrow \right			\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	JALU
2. Security  3. Access to Land	a b c d e f	Use of natural resources  State provision of security  Non-state groups and security payments  Detainment  Title to land  Voluntary relocation - consultation, free, prior and informed consent, and compensation  Forced relocation	-	Japan >	\( \times \)	> > >			\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	\rightarrow \right			\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	JALU
2. Security	a b c d e f	Use of natural resources  State provision of security  Non-state groups and security payments  Detainment  Title to land  Voluntary relocation - consultation, free, prior and informed consent, and compensation		Japan > > > >	ν ν	> >			\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	\rightarrow \right	~		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	JALU
Security  3. Access to Land  4. Community investment	a b c d e f	Use of natural resources  State provision of security  Non-state groups and security payments  Detainment  Title to land  Voluntary relocation - consultation, free, prior and informed consent, and compensation  Forced relocation		Japan >	\( \times \)	> > >			\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	\rightarrow \right			\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	JALU JALU
Security  3. Access to Land  4. Community investment	a b c d e f g —	Use of natural resources  State provision of security  Non-state groups and security payments  Detainment  Title to land  Voluntary relocation - consultation, free, prior and informed consent, and compensation  Forced relocation  —		Japan >	\( \times \)	> × × × ×	~	V	ン ン ン ン ン ン ン ン ン ン ン	\rightarrow \right	~		\(\begin{array}{c ccccccccccccccccccccccccccccccccccc	
Security  3. Access to Land  4. Community investment	a b c d e f	Use of natural resources  State provision of security  Non-state groups and security payments  Detainment  Title to land  Voluntary relocation - consultation, free, prior and informed consent, and compensation  Forced relocation  —  ETY AND GOVERNMENTS		Japan >	\( \times \)	> × × × ×	~	V	Y   Y   Y   Y   Y   Amnesty Japan	\rightarrow \right	~		>         >         >         >         >         >         C-Rights	
Security  3. Access to Land  4. Community investment	a b c d e f a b	Use of natural resources  State provision of security  Non-state groups and security payments  Detainment  Title to land  Voluntary relocation - consultation, free, prior and informed consent, and compensation  Forced relocation  —  ETY AND GOVERNMENTS  Operations in countries in conflict		Japan >	\( \times \)	> × × × ×	~	V	Amnesty Japan	\rightarrow \right	~		3         3         3         3         3         3         3         C-Rights         3	
2. Security  3. Access to Land  4. Community investment	a b c d d e f social a b c	Use of natural resources  State provision of security  Non-state groups and security payments  Detainment  Title to land  Voluntary relocation - consultation, free, prior and informed consent, and compensation  Forced relocation  —  ETY AND GOVERNMENTS  Operations in countries in conflict  Entry (pre and post conflict)		Japan > > > > > > > Bureau Veritas Japan > >	ン ソ ソ ソ WWF Japan	ン ン ン ン WaterAid Japan	~	V	Amnesty Japan	Y Y Y Y FoE Japan	~			

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I. CO	RE O	PERATION / SUPPLY CHAIN	Bureau Veritas Japan	WWF Japan	WaterAid Japan	JAFLL	GreenPeace Japan	Amnesty Japan	FoE Japan	Japan esearch Institute	CCFS	C-Rights
	а	Working hours										
Workplace conditions	b	Wages										
<del>-</del>	С	Health and Safety										
	d	Disciplinary practices										
	е	Recruitment				~						
2. Discrimination	f	During work				~						
	g	Redundancy and dismissal				~						
	h	Risks to children				~						
	i	Minimum age										
3. Child labour	j	Working hours and conditions of employment				~						
	k	Employment of young workers										
	1	Worst forms of child labour										
	m	Prison labour										
4. Favord on commutation takens	n	Deposits and papers										
4. Forced or compulsory labour	0	Forced overtime										
	р	Trafficking of workers										~
Freedom of association and collective	q	Freedom to associate and to bargain collectively										
bargaining								_				
barganing		Conflict with local law	Bureau V	wwi	Water	1,	GreenP	Amnes	FoE	Japan esea	C	C-F
barganing		Conflict with local law  . COMMUNITIES	Bureau Veritas Japan	WWF Japan	WaterAid Japan	JAFLL	GreenPeace Japan	Amnesty Japan	FoE Japan	Japan esearch Institute	CCFS	C-Rights
1. Resources	П		Bureau Veritas Japan	WWF Japan	WaterAid Japan	JAFLL	GreenPeace Japan	Amnesty Japan	FoE Japan	Japan esearch Institute	CCFS	C-Rights
	а	. COMMUNITIES	Bureau Veritas Japan	WWF Japan		JAFLL	GreenPeace Japan	Amnesty Japan	FoE Japan	Japan esearch Institute	CCFS	C-Rights
	a b	. COMMUNITIES  Use of natural resources	Bureau Veritas Japan	WWF Japan		JAFLL	GreenPeace Japan	Amnesty Japan	FoE Japan	Japan esearch Institute	CCFS	C-Rights
1. Resources	a b c	. COMMUNITIES  Use of natural resources  State provision of security	Bureau Veritas Japan	WWF Japan		JAFLL	GreenPeace Japan	Amnesty Japan	FoE Japan	Japan esearch Institute	CCFS	C-Rights
1. Resources	a b c d	. COMMUNITIES  Use of natural resources  State provision of security  Non-state groups and security payments	Bureau Veritas Japan	WWF Japan		JAFLL	GreenPeace Japan	Amnesty Japan	FoE Japan	Japan esearch Institute	CCFS	C-Rights
1. Resources	a b c d	. COMMUNITIES  Use of natural resources  State provision of security  Non-state groups and security payments  Detainment	Bureau Veritas Japan	WWF Japan		JAFLL	GreenPeace Japan	Amnesty Japan	FoE Japan	Japan esearch Institute	CCFS	C-Rights
1. Resources  2. Security	a b c d e	. COMMUNITIES  Use of natural resources  State provision of security  Non-state groups and security payments  Detainment  Title to land  Voluntary relocation - consultation, free, prior and informed	Bureau Veritas Japan	WWF Japan		JAFLL	GreenPeace Japan	Amnesty Japan	FoE Japan	Japan esearch Institute	CCFS	C-Rights
1. Resources  2. Security	a b c d e	Use of natural resources  State provision of security  Non-state groups and security payments  Detainment  Title to land  Voluntary relocation - consultation, free, prior and informed consent, and compensation	Bureau Veritas Japan	WWF Japan		JAFLL	GreenPeace Japan	Amnesty Japan	FoE Japan	Japan esearch Institute	CCFS	C-Rights
1. Resources  2. Security  3. Access to Land  4. Community investment	a b c d e f	. COMMUNITIES  Use of natural resources  State provision of security  Non-state groups and security payments  Detainment  Title to land  Voluntary relocation - consultation, free, prior and informed consent, and compensation  Forced relocation	Bureau Veritas Japan Bureau Veritas Japan	WWF Japan WWF Japan		JAFLL JAFLL	GreenPeace Japan GreenPeace Japan	Amnesty Japan Amnesty Japan	FoE Japan FoE Japan		CCFS CCFS	C-Rights C-Rights
1. Resources  2. Security  3. Access to Land  4. Community investment	a a b c d e f social section of the	. COMMUNITIES  Use of natural resources  State provision of security  Non-state groups and security payments  Detainment  Title to land  Voluntary relocation - consultation, free, prior and informed consent, and compensation  Forced relocation  —			~					Japan esearch Institute Japan esearch Institute		
1. Resources  2. Security  3. Access to Land  4. Community investment	a b c d e f GOCI	. COMMUNITIES  Use of natural resources  State provision of security  Non-state groups and security payments  Detainment  Title to land  Voluntary relocation - consultation, free, prior and informed consent, and compensation  Forced relocation  —  ETY AND GOVERNMENTS			~							
1. Resources  2. Security  3. Access to Land  4. Community investment	a a b c d e e f a b	Use of natural resources  State provision of security  Non-state groups and security payments  Detainment  Title to land  Voluntary relocation - consultation, free, prior and informed consent, and compensation  Forced relocation  —  ETY AND GOVERNMENTS  Operations in countries in conflict  Entry (pre and post conflict)			~							
1. Resources  2. Security  3. Access to Land  4. Community investment	a a b c d a b c c b c c c c c c c c c c c c c c c	. COMMUNITIES  Use of natural resources  State provision of security  Non-state groups and security payments  Detainment  Title to land  Voluntary relocation - consultation, free, prior and informed consent, and compensation  Forced relocation  —  ETY AND GOVERNMENTS  Operations in countries in conflict			~							

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	а	Working hours	~					~				~	~
	b	Wages	~					~				~	~
1. Workplace conditions	С	Health and Safety	~			~		~				~	~
	d	Disciplinary practices	~										~
	е	Recruitment	~			~		~					~
2. Discrimination	f	During work	~			~		~					~
	g	Redundancy and dismissal	~			~		~					~
	h	Risks to children	~					~				~	~
	i	Minimum age	>					>				~	~
3. Child labour	j	Working hours and conditions of employment	~					~				~	~
	k	Employment of young workers	~					~				~	~
	ı	Worst forms of child labour	~					~				~	~
	m	Prison labour	~					~				~	~
	n	Deposits and papers	~					~				~	~
4. Forced or compulsory labour	О	Forced overtime	~					~				~	~
	р	Trafficking of workers	~					~				~	~
5. Freedom of association and collective	q	Freedom to associate and to bargain collectively	>					~					~
bargaining		Conflict with local law	>					>					~
	п	. COMMUNITIES	Bureau Veritas Japan	WWF Japan	WaterAid Japan	JAFLL	GreenPeace Japan	Amnesty Japan	FoE Japan	Japan esearch Institute	CCFS	C-Rights	JALU
1. Resources		. COMMUNITIES  Use of natural resources	Bureau Veritas Japan	WWF Japan	WaterAid Japan	JAFLL	GreenPeace Japan	Amnesty Japan	FoE Japan	Japan esearch Institute	CCFS	C-Rights	JALU
1. Resources	а		Veritas Japan			JAFLL				Japan esearch Institute	CCFS	C-Rights	JALU
1. Resources 2. Security	a b	Use of natural resources	Veritas Japan			JAFLL	~	~	V	Japan esearch Institute	CCFS	C-Rights	JALU
	a b	Use of natural resources State provision of security	Veritas Japan 🕽 🕽			JAFLL	<i>y</i>	~	<i>y</i>	Japan esearch Institute	CCFS	C-Rights	JALU
	a b c	Use of natural resources  State provision of security  Non-state groups and security payments	Veritas Japan			JAFLL	<i>y y</i>	<i>V</i>	<i>y y y</i>	Japan esearch Institute	CCFS	C-Rights	JALU
	a b c	Use of natural resources  State provision of security  Non-state groups and security payments  Detainment	Veritas Japan	V	V	JAFLL	<i>y y y y</i>	<i>y y</i>	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	Japan esearch Institute	CCFS	C-Rights	JALU
2. Security	a b c	Use of natural resources  State provision of security  Non-state groups and security payments  Detainment  Title to land  Voluntary relocation - consultation, free, prior and informed	Veritas Japan	V	V V	JAFLL	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	\( \times \)	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	Japan esearch Institute	CCFS	C-Rights	JALU
2. Security	a b c d e	Use of natural resources  State provision of security  Non-state groups and security payments  Detainment  Title to land  Voluntary relocation - consultation, free, prior and informed consent, and compensation	Veritas Japan	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	v v	JAFLL >	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	ン ン ン ン ン ン	Japan esearch Institute	CCFS	C-Rights >	
Security  3. Access to Land  4. Community investment	a b c d e f -	Use of natural resources  State provision of security  Non-state groups and security payments  Detainment  Title to land  Voluntary relocation - consultation, free, prior and informed consent, and compensation  Forced relocation	Veritas Japan	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	\rightarrow \right		ン ン ン ン ン ン ン	ン ン ン ン ン	ン ン ン ン ン ン ン				
Security  3. Access to Land  4. Community investment	a b c d e f f SOCI	Use of natural resources  State provision of security  Non-state groups and security payments  Detainment  Title to land  Voluntary relocation - consultation, free, prior and informed consent, and compensation  Forced relocation  —	Veritas Japan	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	\rightarrow \right		ン ン ン ン ン ン ン ン ン	ン ン ン ン ン ン ン	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \			~	<b>→</b> JALU
Security  3. Access to Land  4. Community investment	a a b c d d e e f GOCI	Use of natural resources  State provision of security  Non-state groups and security payments  Detainment  Title to land  Voluntary relocation - consultation, free, prior and informed consent, and compensation  Forced relocation  —  ETY AND GOVERNMENTS  Operations in countries in conflict	Veritas Japan     >     >     >     >     >     >     >     Bureau Veritas Japan	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	\rightarrow \right		J   J   J   J   J   J   GreenPeace Japan   J	>   >     >   >     >   Amnesty Japan	Y Y Y Y Y Y Y FoE Japan			~	) JALU
2. Security  3. Access to Land  4. Community investment	a b c d e f g -	Use of natural resources  State provision of security  Non-state groups and security payments  Detainment  Title to land  Voluntary relocation - consultation, free, prior and informed consent, and compensation  Forced relocation  —  ETY AND GOVERNMENTS  Operations in countries in conflict  Entry (pre and post conflict)	Veritas Japan     3     3     3     3     3     3     3     Bureau Veritas Japan     3     3	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	\rightarrow \right		J     J     J     J     J     GreenPeace Japan     J	J   J   J   J   J   Amnesty Japan   J	Y Y Y Y Y Y Y FoE Japan Y			~	) JALU V
Security  3. Access to Land  4. Community investment	a b c d e f socci	Use of natural resources  State provision of security  Non-state groups and security payments  Detainment  Title to land  Voluntary relocation - consultation, free, prior and informed consent, and compensation  Forced relocation  —  ETY AND GOVERNMENTS  Operations in countries in conflict  Entry (pre and post conflict)  Bribery and corruption	Veritas Japan     3     3     3     3     3     3     3     Bureau Veritas Japan     3     3     3	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	\rightarrow \right		J     J     J     J     J     GreenPeace Japan     J     J	Amnesty Japan     Amnesty Japan	Y Y Y Y Y Y FoE Japan Y Y Y			~	) JALU
2. Security  3. Access to Land  4. Community investment	a b c d d e d d d d d d d d d d d d d d d d	Use of natural resources  State provision of security  Non-state groups and security payments  Detainment  Title to land  Voluntary relocation - consultation, free, prior and informed consent, and compensation  Forced relocation  —  ETY AND GOVERNMENTS  Operations in countries in conflict  Entry (pre and post conflict)	Veritas Japan     3     3     3     3     3     3     3     Bureau Veritas Japan     3     3	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	\rightarrow \right		J     J     J     J     J     GreenPeace Japan     J	J   J   J   J   J   Amnesty Japan   J	Y Y Y Y Y Y Y FoE Japan Y Y			~	) JALU V