

SHE 第6回(6月23日) 前半パート 異業種間検討会 (12グループ)

対面 6グループ (@AP丸の内東京) / WEB (Zoom上で6グループ)



©CAUX Round Table Japan

Summary of Inter-industry B2B Discussions (12 participating teams)

Nippon CSR Consortium

Tokyo SHE Meeting No. 6

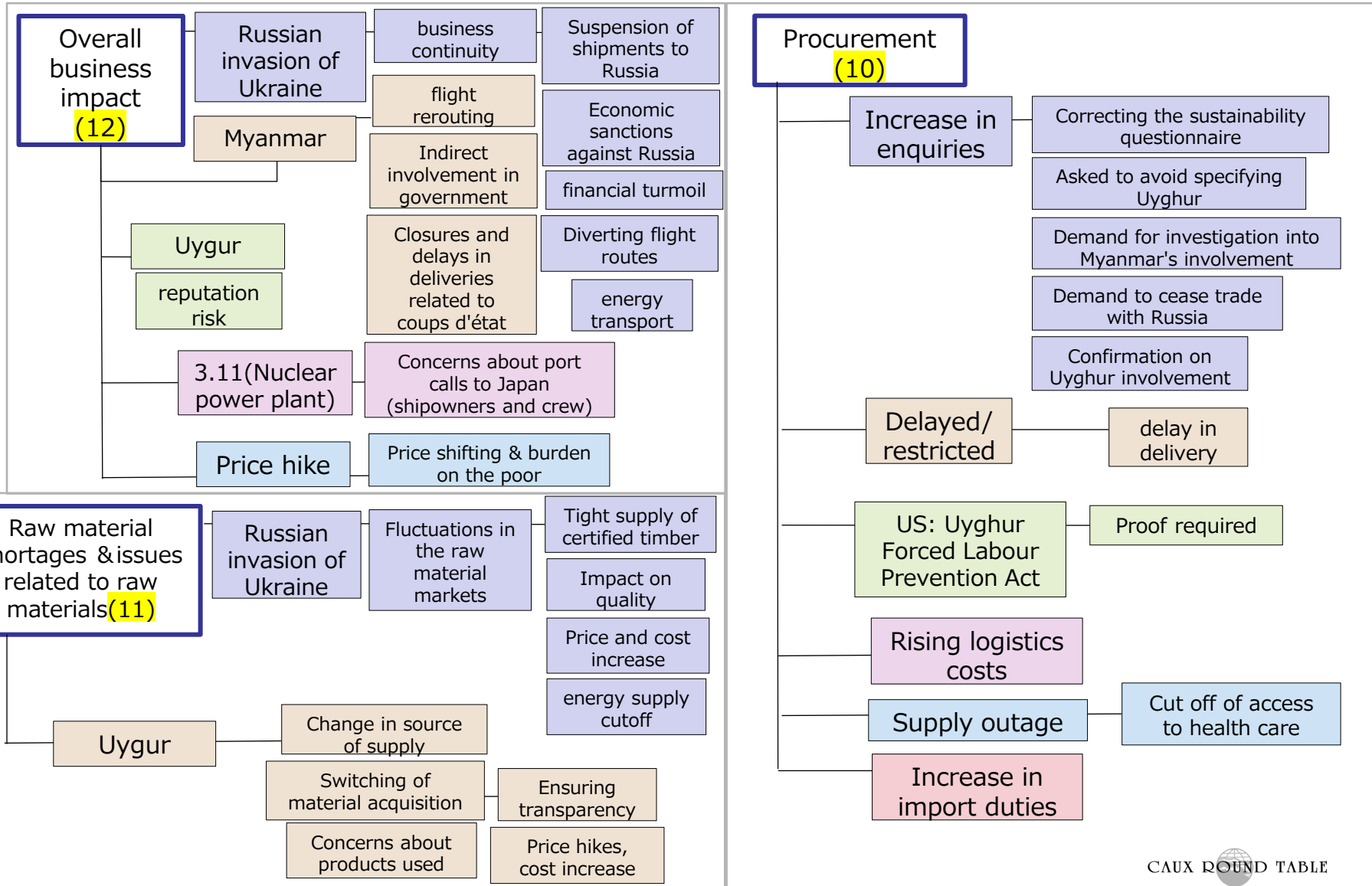
conducted on June 23, 2022

CRT Japan Summary (tentative : to be released
as an appendix)

CAUX ROUND TABLE

1. The Russian invasion of Ukraine, the military coup in Myanmar, the Xinjiang Uyghur Autonomous Region in China, the Tibetan Autonomous Region and other situations of alleged human rights violations involving states in the world (where the state/sovereign actors responsible for protecting human rights is causing negative impacts from a 'business and human rights' perspective) There is a noticeable situation of fragmentation in the globalised supply chain. Please share **examples of actual cases where concrete impacts on your real business have been identified.** (Please describe the affected business and the situation you are facing.)

※ The numbers in the parentheses indicate the number of groups mentioned for the category (12 groups in total)



Impact on domestic employees (8)

Excess working hours

Factory shutdown due to Shanghai lockdown

Production changes, modified production

Burden of living due to price increase

Care of employees from China and Myanmar

Depreciation of the yen.
Decrease in remittances.

Challenges in the supply chain and production process (7)

Long working hours

Caused by delayed delivery, etc.

Shifting of other companies, factories, etc's burdens onto the supply chain

Supplier surveys

Can only "request" a survey

Reliability of answers

Non-transparency

Traceability not yet ensured

Confirmation of Xinjiang cotton use

Traceability cannot be assured 100%

Difficulties in establishing and operating a contact point

Myanmar: monitoring the flow of funds to the military

The risk of not being able to outsource to China

Impact on local and overseas employees (7)

Crisis of survival of local branches

Ukrainian employees: evacuated to rural areas

Impact on Japanese expatriates in Russia

Difficulties in remittance (Ukraine)

Difficulties in communicating about human rights (China)

driver shortage (Ukraine)

Bullying of local migrant workers

China: increasing local responsibility

Maritime transport industry

Waterfront measures hinder seafarer replacement

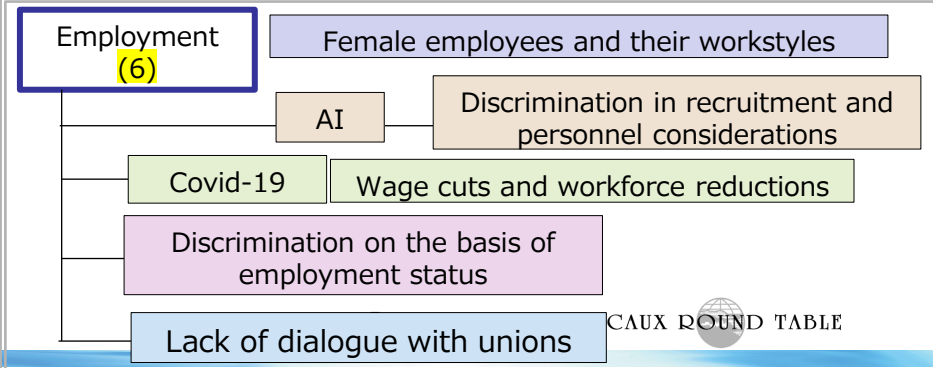
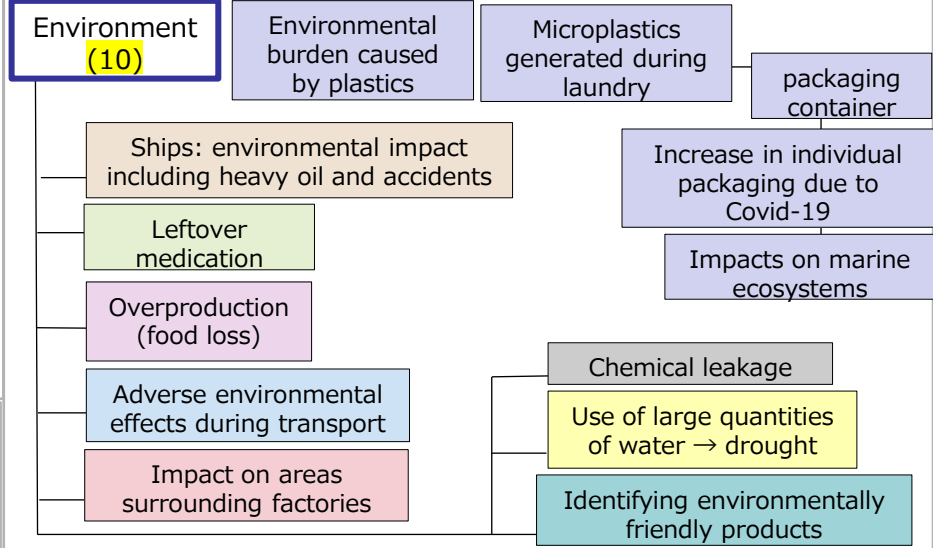
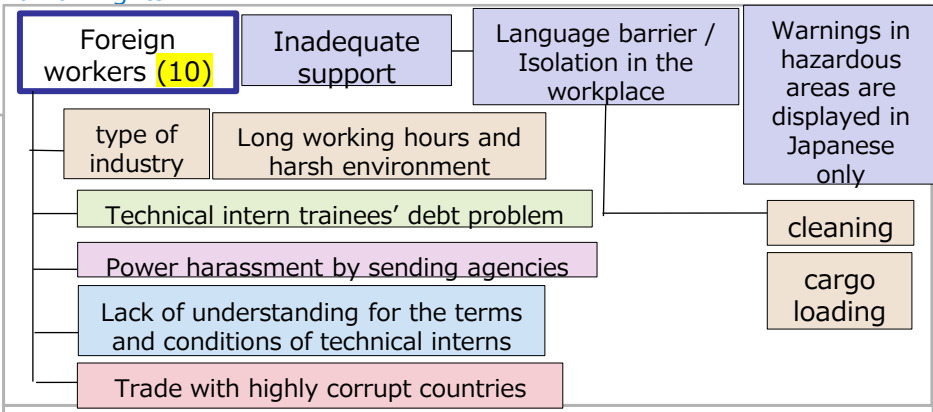
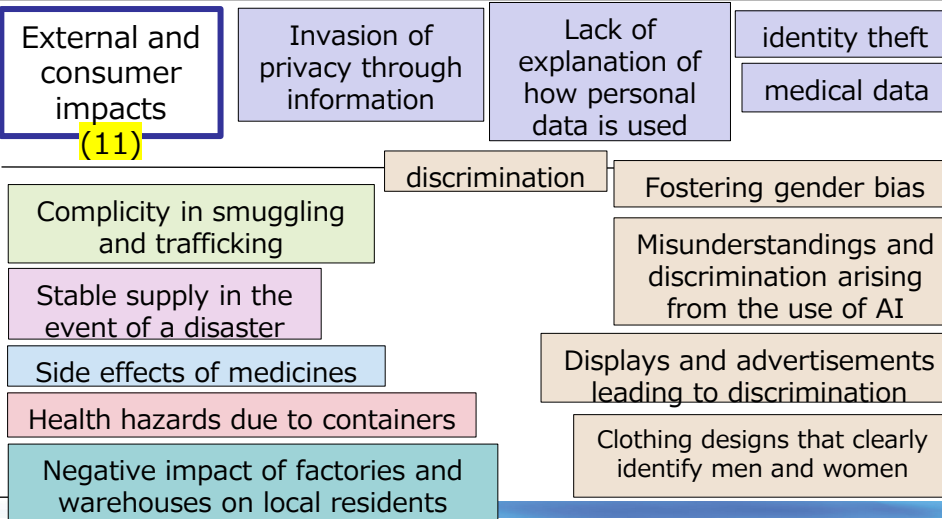
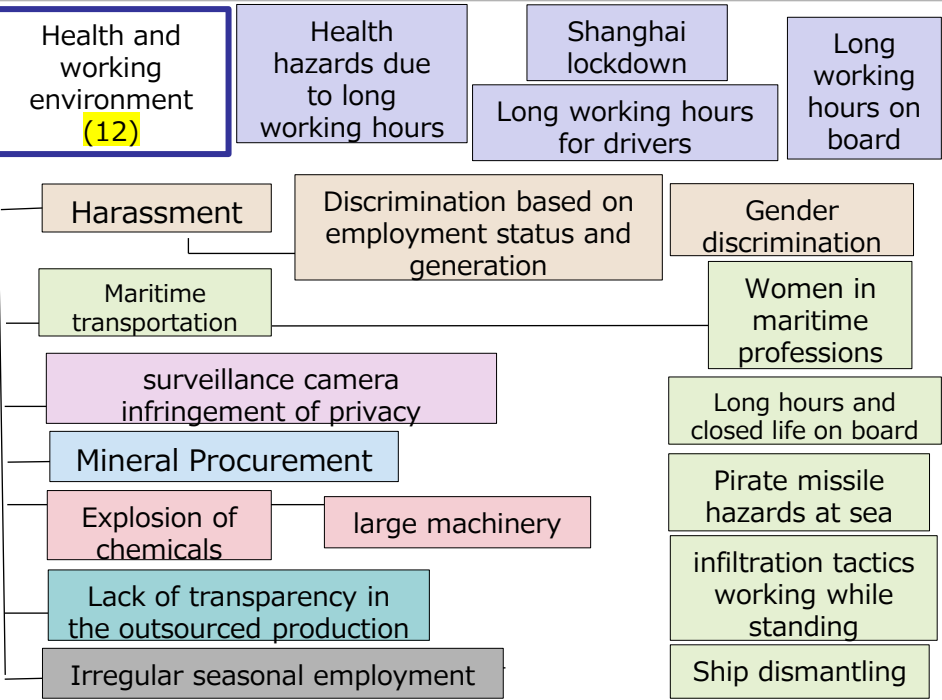
Delay in payment to Russian seafarers

Human rights considerations during shipbuilding and demolition

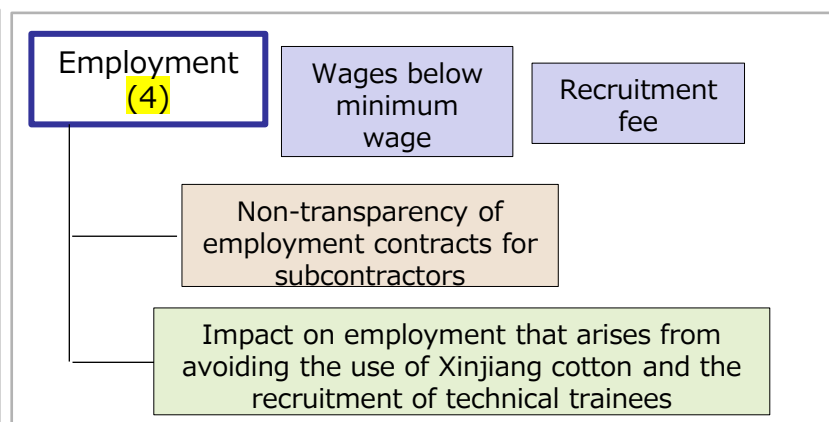
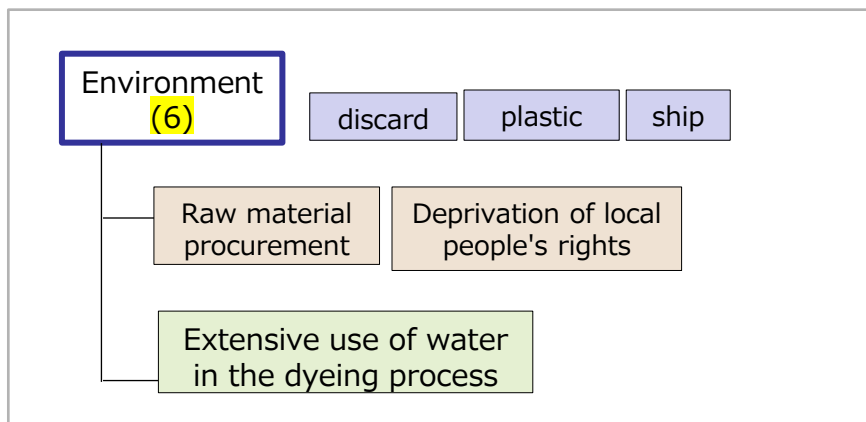
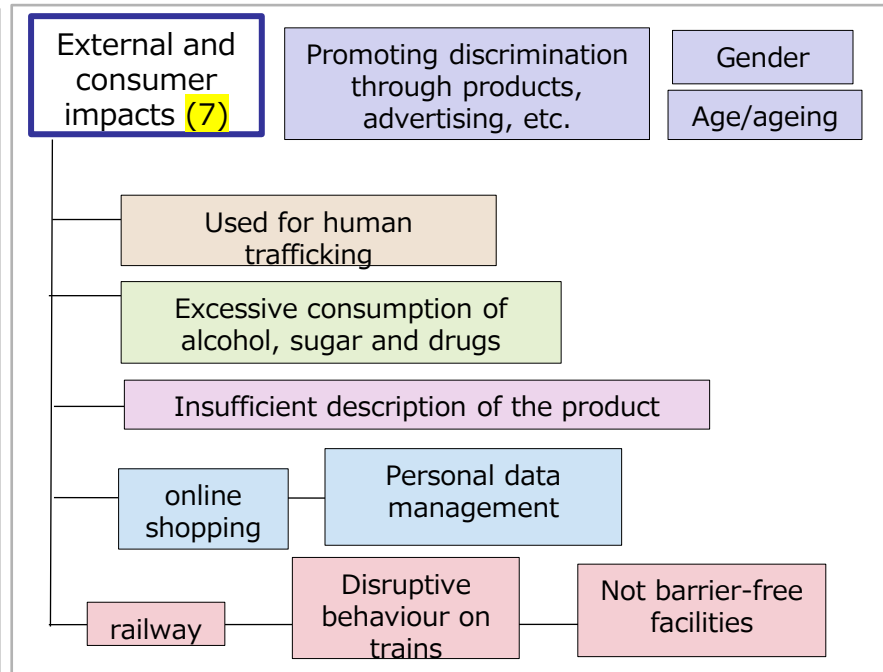
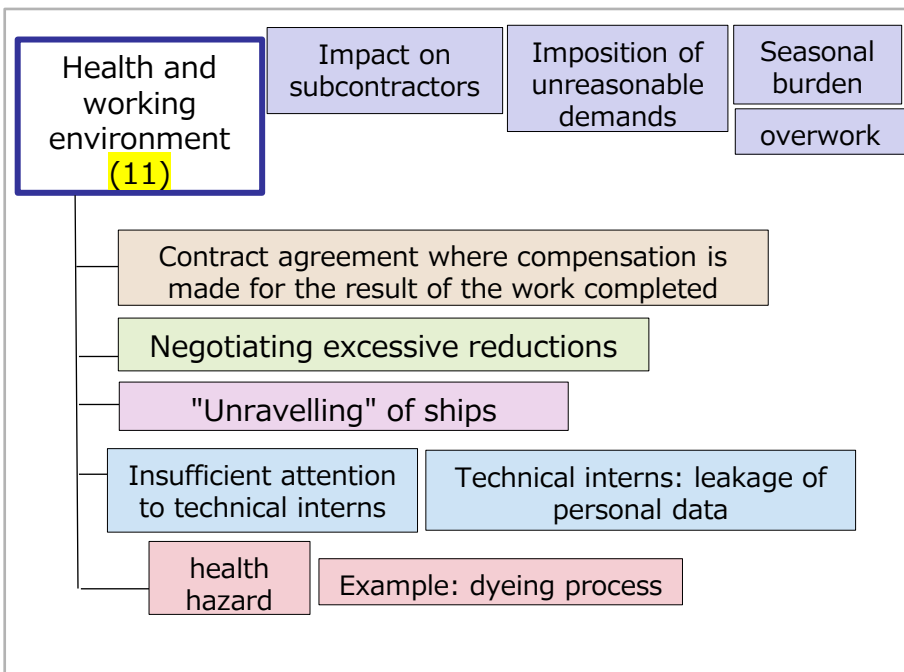
Interrogation by Russian authorities at Russian ports

2. Regarding the issues related to "business activities (economic activities)" introduced by civil society, please describe any examples that you can think of in which your company's activities have or may have a negative impact on human rights.

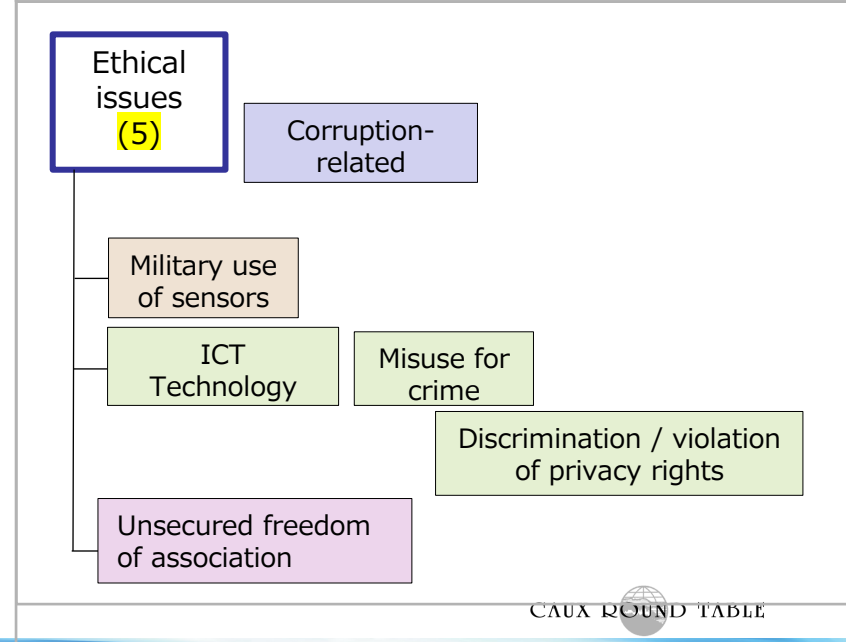
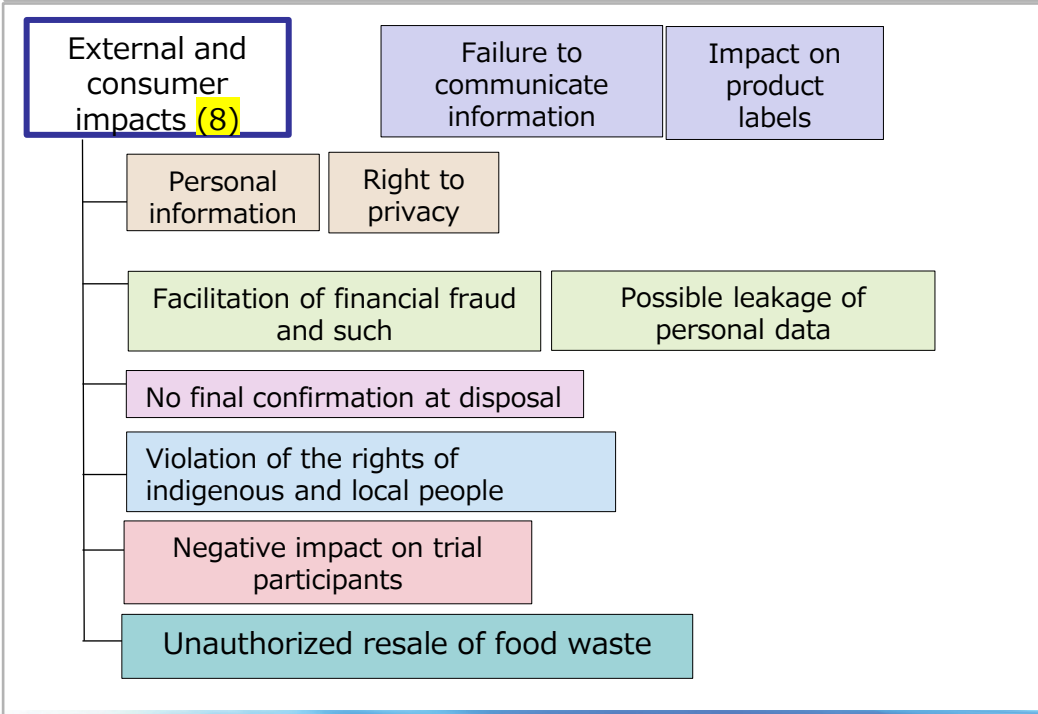
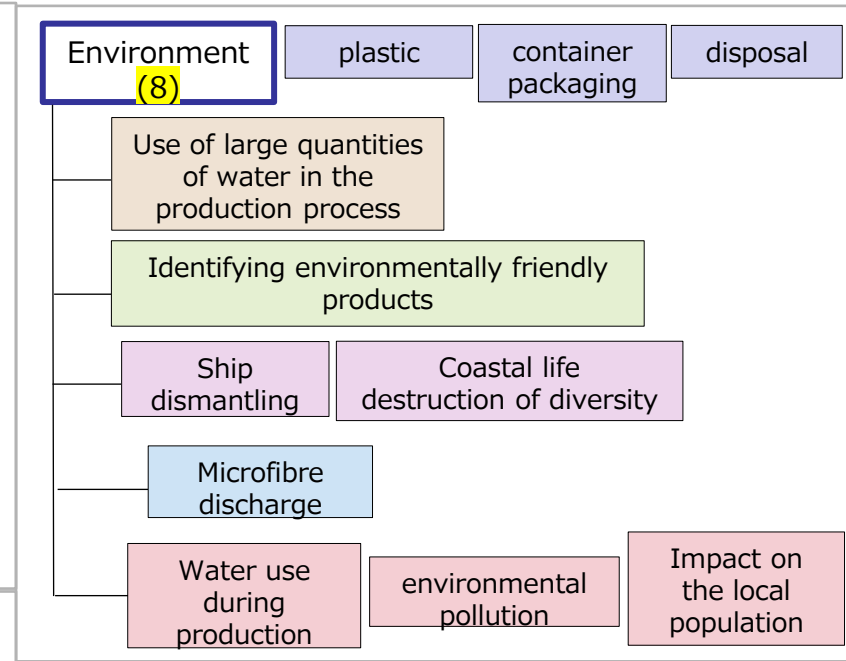
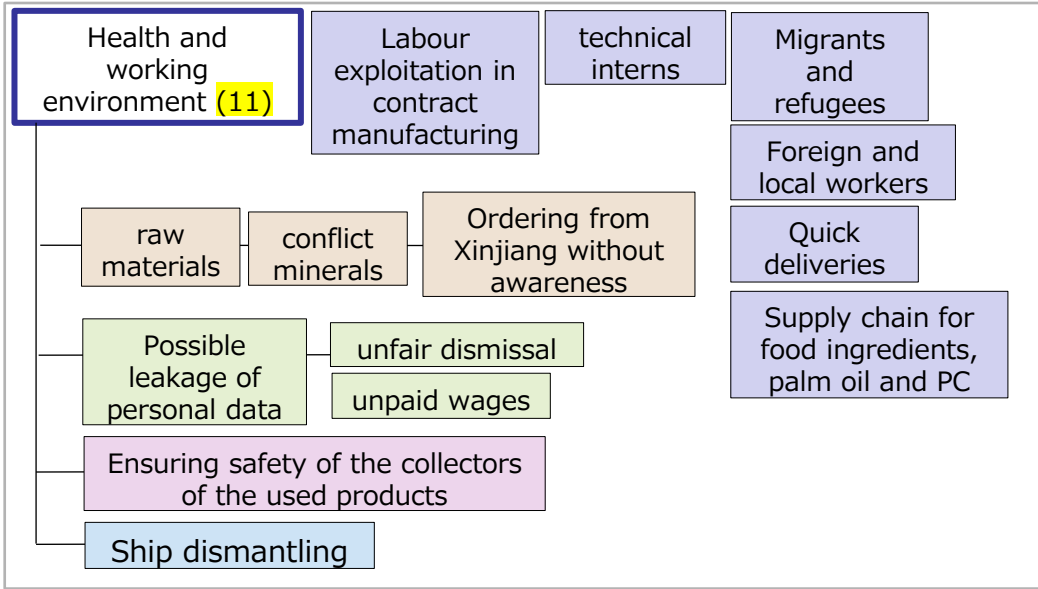
(Please describe your findings, even if they are examples from outside your company's industry.) ① "Cause" Examples of companies causing impact through their own activities.



② “Contribute” Examples of companies fostering impact through their own activities.

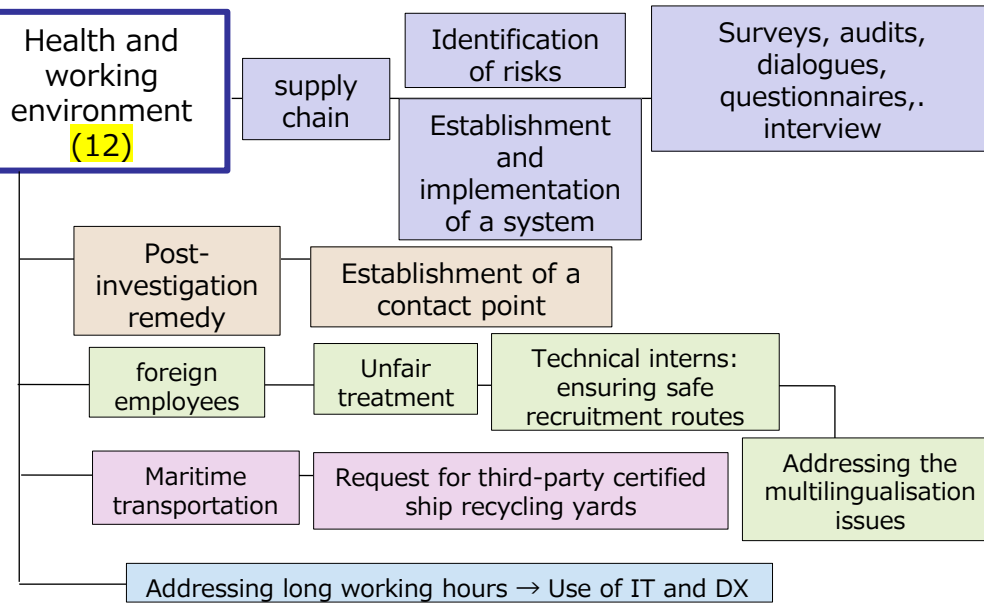


③ “Linkage” Cases directly linked to the company's business, products, or services through business relationships.

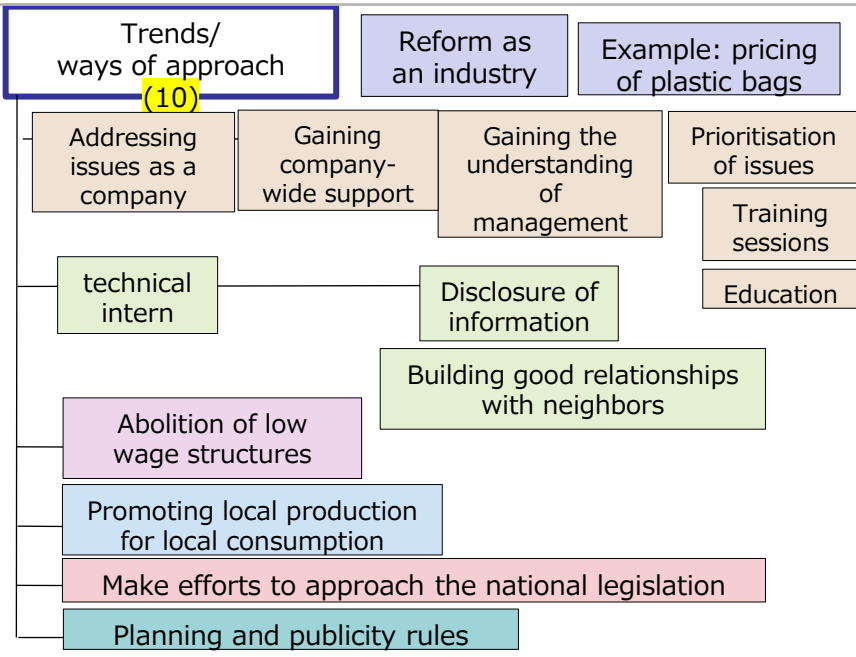


3. In the cases (suspected cases) of human rights violations indicated in 1 and 2, how should they be dealt with? (You may consider the current situation and any gaps)

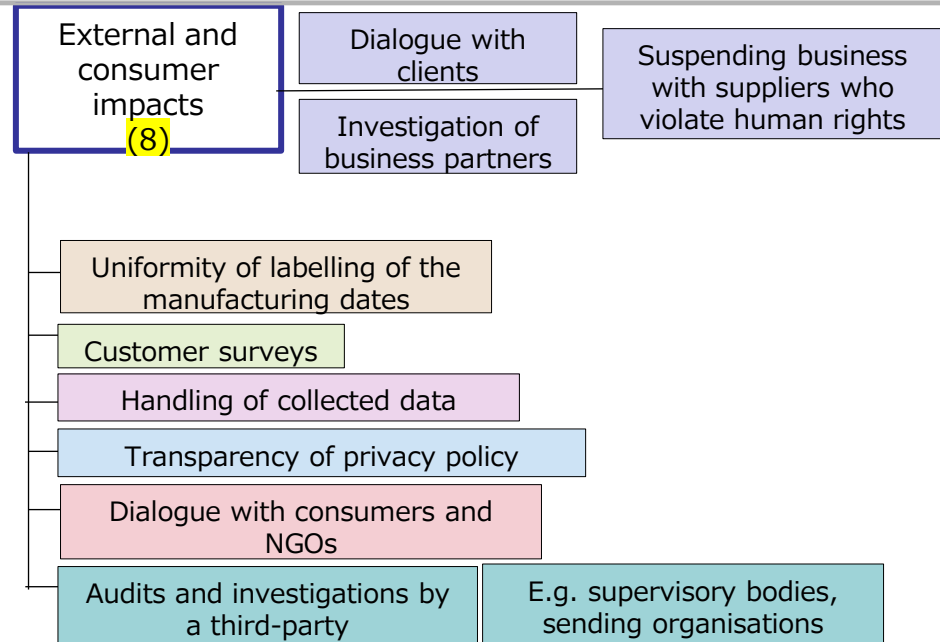
Health and working environment (12)



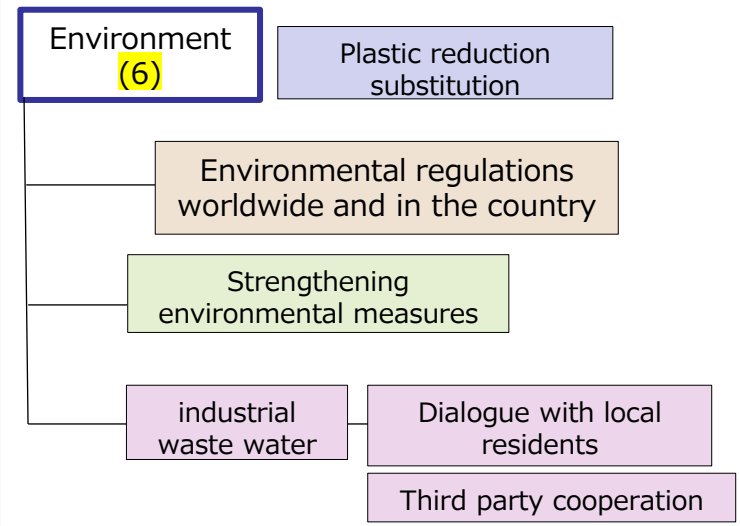
Trends/ ways of approach (10)



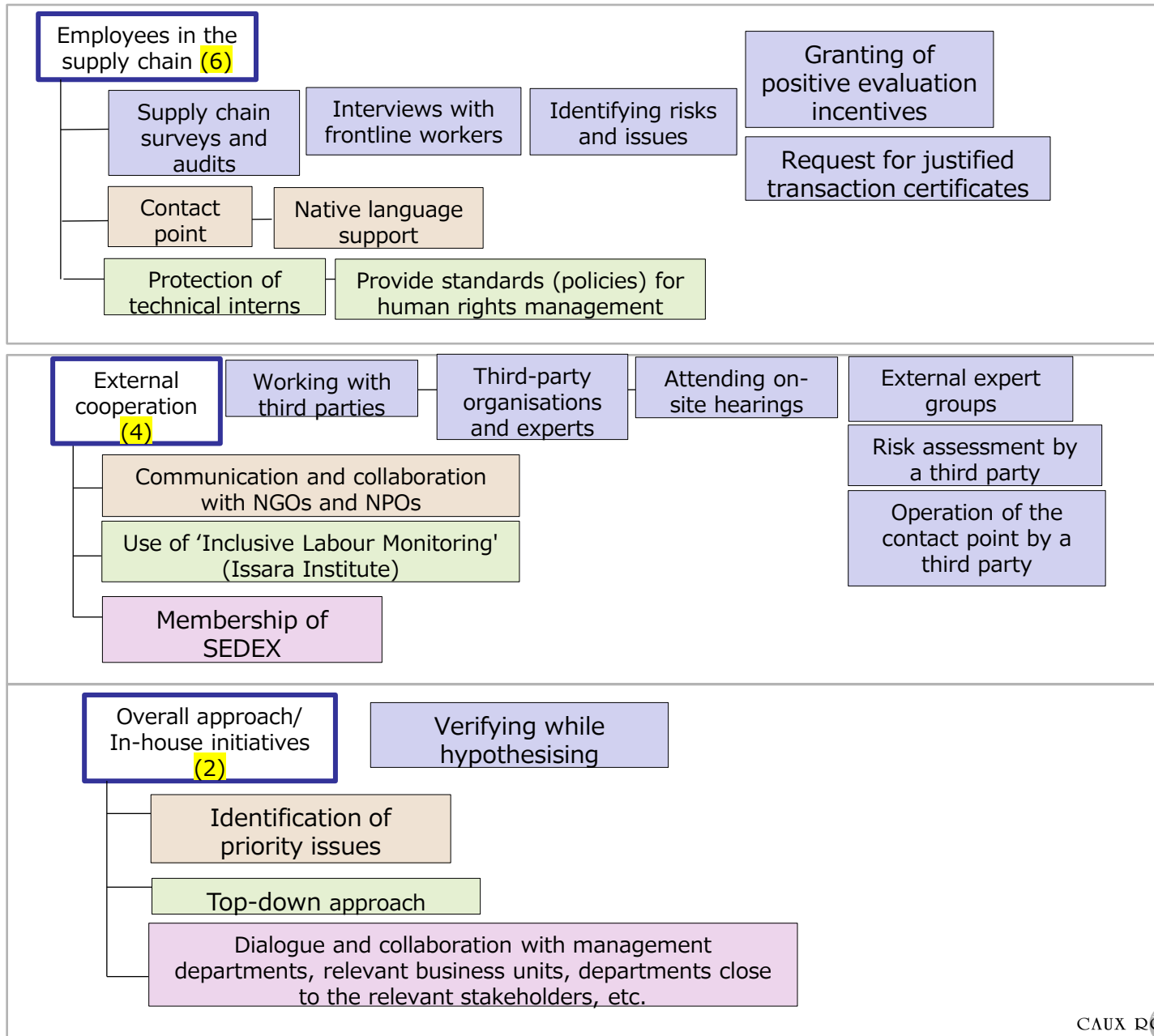
External and consumer impacts (8)



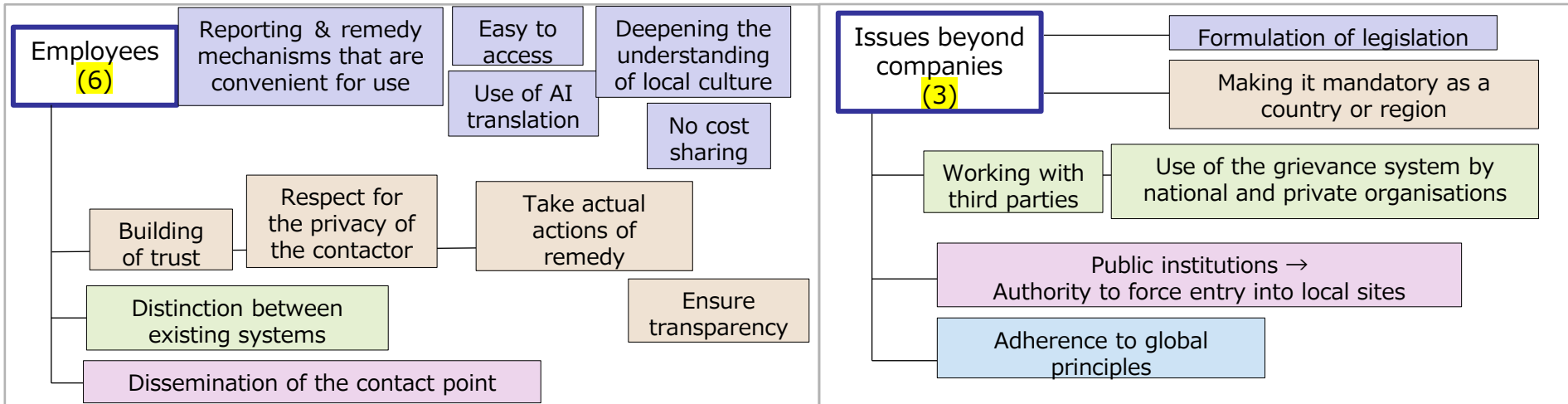
Environment (6)



4. How do you think human rights due diligence could be carried out to identify the parties and communities suffering human rights violations in the above cases?



5. What do you consider to be the 'remedy mechanisms' that should be put in place for the socially vulnerable groups identified in 3 and 4?



6. In terms of transparency, please raise any areas for improvement in the disclosure of human rights-related information by your company or affiliated companies.

